



## Person Specification – Learning Support Assistant (H2)

	QUALITIES
<b>Qualifications and training</b>	<ul style="list-style-type: none"> <li>• GCSE or equivalent level, including at least a Grade 4 (previously Grade C) in English and maths</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience working in a school environment or other educational setting</li> <li>• Experience working with children / young people with special educational needs (SEN)</li> <li>• Experience supporting the planning and delivering learning activities</li> </ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"> <li>➢ Good literacy and numeracy skills</li> <li>➢ Good organisational skills</li> <li>➢ Ability to build effective working relationships with pupils and adults</li> <li>➢ Skills and expertise in understanding the needs of all pupils</li> <li>➢ Knowledge of how to help adapt and deliver support to meet individual needs</li> <li>➢ Excellent verbal communication skills</li> <li>➢ Ability to work as part of a team and to be flexible in their approach to daily routines</li> <li>➢ Active listening skills</li> <li>➢ The ability to remain calm in stressful situations</li> <li>➢ Knowledge of guidance and requirements around safeguarding children</li> <li>➢ Good ICT skills, particularly in using ICT to support learning</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>➢ Enjoyment of working with children</li> <li>➢ Sensitivity and understanding, to help build good relationships with pupils</li> <li>➢ A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li> <li>➢ Commitment to maintaining confidentiality at all times</li> <li>➢ Commitment to safeguarding pupil wellbeing and equality</li> <li>➢ Resilient, positive, forward looking and enthusiastic about making a difference</li> <li>➢ Capacity to inspire, motivate and challenge children and young people</li> </ul>