

GENERIC PERSON SPECIFICATION - SCHOOLS

Job information as shown on organisation chart

Job Title: Children's Superintendent	Post No: GEN06	Grade: HC2
All candidates will be considered on their ability to meet the requirements of the person specification	Essential criteria	Method of Assessment*
Experience	Previous experience of working with children (either voluntary or paid).	AF, I
Skills and Abilities <i>Including personal attributes</i>	A calm but authoritative manner with children. Ability to work well under pressure. The ability to work effectively with other support staff and teachers. A keen awareness of the surroundings in order to prevent accidents or report incidents. A good timekeeper.	AF, I
Qualifications and Training <i>including professional qualifications</i>	Willingness to attend appropriate training, as required.	AF, I
Other Factors <i>e.g. ability to work shifts, physical requirements (with adaptations where appropriate), ability to drive, agility to travel around county etc.</i>	A commitment to working with children. To work in support of the ethos of the school. Police clearance.	I DBS Police Check
Line Manager Signature: Date:		

*Method of Assessment: AF = Application Form; I = Interview; S = Selection Method; P= Presentation

Date Person Specification last reviewed

October 2013