POSSIBLE CAREER DEVELOPMENT PATHWAYS AT BROMHAM CofE PRIMARY SCHOOL

Staff can move between pathways as appropriate, although the arrows indicate a possible trajectory. Training appropriate to each level is outlined in the orange and teal boxes. Orange boxes indicate the core professional development offer that is the entitlement of all teaching staff. Teal boxes indicate additional training opportunities that teachers can opt into in order to fulfil their career progression.

TRAINEE

ECT

BROMHAM TEACHER

ADVANCED PRACTITIONER

TIMETABLED WEEKLY PROFESIONAL LEARNING

COACHING

NETWORING WITH PEERS

CORE BROMHAM PRIMARY
INDUCTION

WEEKLY SCHOOL BASED TRAINING

SCHOOL TRANING DAYS- 5 PER YEAR

SUBJECT ASSOCIATION MEMBERSHIP AND BESPOKE TEACHING SUPPORT

COACHING & COLLABORATION

MASTER'S FUNDING

CLASSROOM EXCELLENCE PATHWAY

MENTOR

TRAINEE

COACH

FULL MENTOR/COACH

1:1 COACHING ON COACHING SUPPORT

MENTOR CONFERENCES+ NETWORKING DAYS EFC COHOR

FULL TRAINING BESOKE TO ROLE

NETWORKING AND ONGOING SUPPORT

COACHING ON COACHING TRAINING

TEACHER EDUCATOR
AND DEVELOPER

OPPORTUNITY TO COMPLETE
THE NATIONAL PROFESSIONAL
QUALIFICATION IN LEADING
TEACHER DEVELOPMENT

TEACHER DEVELOPMENT PATHWAY

ASPIRING/CURRENT

ASPIRING/CURRENT SENIOR LEADER

HEADSHIP

BESPOKE MIDDLE AND SENIOR LEADERSHIP TRAINING SESSIONS; ONGOING 1:1 COACHING AND MENTORING; COMPLETION AND FACILITATION OF SPECIALIST AND LEADERSHIP NPQs; FUNDING TOWARDS MASTER'S DEGREE.

LEADERSHIP PATHWAY