

## Oak Green School PPA Cover Teacher Person Specification

Qualifications and Training	Essential	Desirable
Degree/PGCE or equivalent	✓	
QTS Status	✓	
Other educational / professional qualifications		✓
Evidence of a commitment to further professional development		✓
Experience		
Experience of teaching a range of year groups/ key stages	✓	
Evidence of good teaching across the Key Stages	✓	
Experience of working with other staff to deliver the curriculum	✓	
Knowledge and Understanding		
Sound up to date subject knowledge of the curriculum	✓	
Understanding of a diverse range of teaching and learning styles and techniques.	✓	
Good understanding of effective procedures for managing and promoting positive behaviour among pupils.	✓	
Clear understanding of data analysis and the important impact this can have on achievement and attainment	✓	
Understanding of and commitment to inclusion and equal opportunities for all	✓	
Knowledge of pupil tracking and target setting		✓
Professional skills		
Evidence of recent and appropriate professional development		✓
Ability to establish a sound professional relationships within a team, making an effective contributing to supporting the mental health and wellbeing of others	✓	
Ability to communicate effectively (both orally and in writing) to a variety of audiences	✓	
Ability to create a positive, happy, challenging and effective learning environment	✓	
High expectations of pupil behaviour and strategies to meet the personalised learning and emotional needs of every child	✓	
Personal qualities		
Boundless enthusiasm, determination and drive to inspire others to achieve high standards	✓	
Excellent personal organizational skills and time management	✓	
A solution-focussed mindset and determined “no-excuses” approach to raising standards	✓	
Evidence of extra-curricular enthusiasm, leading clubs or other voluntary activities/Commitment to running a fun after school club.		✓