

Higher Level Teaching Assistant

Oatlands Junior School, part of Red Kite Learning Trust



Contract: Permanent, Term time plus training days (39 weeks)

Hours: Full time, 37 hours per week

FTE salary: £24,702 - £26,421 per annum

Actual salary: £22,263 - £23,735 per annum

Eligible for our RKLТ Friends and Family Referral Scheme

Please visit our website for everything you need to know about [our school](#).

We are delighted to offer all our valued colleagues a benefits package including an excellent local government contributory pension scheme with an employer rate of **19.5%**. £5k cycle to work scheme, discounted gym, family health, private medical insurance and dental care plans, discounts and online offers at major high street/online retailers and our employee assistance programme accessible by you and your family.

About the role

Oatlands Junior is a busy and friendly school with three classes per year group. You will be joining a high performing team which delivers an exciting, creative and inclusive curriculum both inside and outside the classroom. We create a community where children are empowered to unlock their full potential and one which celebrates independence, tolerance, success and excellence. Keeping our children safe and happy is essential and this is your opportunity to join our dedicated school team in the important role of Higher-Level Teaching Assistant. We are looking for a someone who:

- is friendly, kind and caring, forging positive relationships with children, their families and the OJS team.
- is flexible working either supporting a pupil 1:1, leading small groups delivering interventions or covering whole class lessons.

As a colleague within Red Kite Learning Trust, you will benefit from:

- being part of a truly collaborative trust, working with professional generosity and towards a shared mission of nurturing ambition, delivering excellence and enriching children's lives.
- our Trust commitment to continued invest in our people, supporting every member of staff throughout their career to be the best they can be.
- a clear set of RKLТ values and a celebration of equality and diversity.

As a Flexible Working Ambassador, we recognise the huge benefits of offering alternative working options for our colleagues and champion this innovative approach across our Trust. Whatever your preferences are, we are open to a conversation to explore how we can accommodate your needs within this role – just ask!

Next steps

If you would like to chat with us or visit our school before applying, we encourage you to do so. Calls and visits can be arranged for during the school day or after working hours for your convenience. Please contact Gaynor Murtagh (HR Officer – Recruitment Lead) on 07704 003110 or email murtaghg@rklт.co.uk to arrange. Should you require any adjustments to our recruitment process, please email recruitment@rklт.co.uk.

Applications will be considered as they are received, and interviews may commence whilst this advert is open. If this role is of interest to you, we encourage you to speak to us and/or apply asap.

#RKLТPeople
At the heart of excellence



Red Kite Learning Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Appointments will be subject to an enhanced DBS disclosure. We are an equal opportunities employer which welcomes applications from all sections of the community. We are committed to promoting diversity and want a workforce which reflects the local population of each of our schools.



www.rklт.co.uk/Vacancies
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