

Person Specification

Job Title: Nursery Assistant

Attributes	Essential (Level 1)	Preferred (Level 2)	Source
Education / Qualifications	<ol style="list-style-type: none"> 1. Educated to GCSE level or equivalent. 2. Basic standard of numeracy and literacy. 	NVQ Level 2 or equivalent.	1. Application form
Experience	Previous experience of working with children (including raising own children or other unpaid activity).	Experience of working with children in an educational setting, within the last 5 years.	Application form and interview
Skills / Knowledge / Aptitude	<ol style="list-style-type: none"> 1. Understanding the needs of children in an educational setting. 2. Ability to work collaboratively with others. 3. Willingness to acquire basic IT skills. 	<ol style="list-style-type: none"> 1. Understanding the educational needs of children. 2. Ability to contribute to the planning and development of educational activities. 3. Ability to work without constant supervision. 4. Ability in the use of IT in a classroom setting. 	Application form/ interview
Motivation	<ol style="list-style-type: none"> 1. Willingness to be flexible. 2. Willingness to undertake appropriate training. 3. Commitment to equality principles. 	Willingness to undertake appropriate further training.	Interview.
Physical	1. Ability to meet the physical needs of the pupils	As essential criteria	Interview.

Other	1. Must be fluent in the English language in accordance with the Immigration Act 2016. 2. Willingness to acquire First Aid Qualification.	Current First Aid Qualification.	Interview. Certificate
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