



Rose Hill Primary School  
Teaching Assistant Person Specification

|   | <b>Essential</b>   | <b>Desirable</b>  |
|---|--|---|
| <b>Qualifications and Training</b>        | <ul style="list-style-type: none"> <li>● A good standard of Literacy and numeracy skills e.g. maths and English GCSE grade A – C or equivalent</li> <li>● Basic knowledge of Information Technology or a willingness to learn</li> <li>● Willingness to participate in training and developmental opportunities offered by the school</li> </ul>   | <ul style="list-style-type: none"> <li>● A level qualifications</li> <li>● Evidence of professional development or study</li> </ul>   |
| <b>Experience</b>                         | <ul style="list-style-type: none"> <li>● Experience of establishing positive relationships with children</li> <li>● Experience of working with or caring for school-age children.</li> <li>●</li> </ul>  | <ul style="list-style-type: none"> <li>● Experience of work in socially and culturally diverse setting</li> <li>● Experience of working in a multi professional setting</li> <li>● Experience of working with children who have special educational needs, particularly social, emotional and behaviour difficulties</li> </ul> |
| <b>Skills, Abilities and Competencies</b> | <ul style="list-style-type: none"> <li>● Ability to demonstrate active listening skills</li> <li>● Ability to empathise with the needs of children</li> <li>● Ability to relate well to children and adults.</li> <li>● Ability to reflect on and learn from experiences</li> <li>● Good communication skills with colleagues</li> <li>● Good organisational and time management skills</li> <li>● Ability to self-evaluate learning needs and actively seek learning opportunities</li> <li>● Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these</li> </ul> | <ul style="list-style-type: none"> <li>● Willingness to contribute to whole school developments and initiatives</li> <li>● Willingness to participate in extracurricular activities</li> <li>● Good sense of humour</li> <li>● Understanding of principles of child development and learning processes</li> </ul>               |

***Rose Hill Primary School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.***