



St Ralph Sherwin Catholic Multi-Academy Trust

Job Description

Midday Supervisor

St Alban's Catholic Voluntary Academy is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

Reporting to:	Headteacher
Grade/Salary:	SRS Band 1, SCP 2-3
Contract Type:	Part-time, permanent
Hours:	7.5 hours per week, 38 weeks per year
Location:	St Edwards Catholic Voluntary Academy, Newhall Road, Swadlincote, Derbyshire, DE11 0BD

Main purpose

A midday supervisor will be part of a team that is responsible for supervising pupils and the school's premises during the midday break to ensure that the break runs effectively and that the safety and welfare of pupils is maintained.

Duties and responsibilities

Supervision

- Supervise pupils in the lunch area, playground and classrooms (for wet play)
- Encourage pupils to eat their lunch and monitor those who don't, reporting any concerns to the class teacher
- Monitor pupils that aren't engaging in play and feedback any concerns to class teacher

Organisation

- Set up and put away the tables, chairs and other equipment needed for eating in the lunch area
- Manage pupils' entrance and exit from the lunch area in an orderly manner
- Clean up food and water spillages



Health and safety

- Observe pupils and the environment and take action to minimise any identified health and safety risks
- Deliver first aid to respond to minor incidents and refer any major incidents to a qualified first aider
- Record details of incidents in line with the school's reporting procedures
- Be aware of and support pupils with medical/dietary needs
- Promote the school's policy around healthy eating to pupils
- Feedback concerns relating to pupils' health and safety to a senior member of staff

Behaviour

- Report any incidents of serious misbehaviour to the relevant staff member, in line with the school's behaviour policy
- Take necessary action to minimise disruption and harm to pupils, in line with the school's behaviour policy
- Make sure children tidy up after themselves in the lunch area and when using play resources/equipment
- Follow any directions from class teachers on supporting specific pupils with challenging behaviour

Play

- Organise play activities to encourage pupils to play and make use of play equipment
- Offer educational instruction where needed to help pupils to share play equipment
- Help to resolve issues between pupils during play activities

Safeguarding

- Make sure pupils remain on the school premises during the midday break
- Look out for any unidentified visitors approaching the school and follow the school's procedures for approaching/reporting individuals

The Midday Supervisor will be required to safeguard and promote the welfare of children and young people, and follow school policies and the staff code of conduct.

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the teacher will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the headteacher or line manager.



Person Specification

Midday Supervisor

Key: I = Interview A = Application Form

		Essential	Desirable	How evidenced?
Qualifications and Training	First aid training (or willingness to complete it)	✓		A
Experience	Working with children or young people		✓	A & I
	Working and collaborating with a team		✓	A & I
Skills and Knowledge	Ability to respond quickly and effectively to issues that arise	✓		I
	Ability to use own initiative and take action accordingly	✓		I
	Effective communication with adults and children	✓		I
	Ability to follow instructions from senior team members	✓		I
	Ability to have a firm but fair approach towards handling behaviour issues in line with the school's policies	✓		I
	Ability to build effective working relationships with colleagues	✓		I
Personal Qualities	Enjoyment of working with children	✓		I
	Commitment to supporting and understanding pupil needs	✓		I
	Uphold and promote the Catholic ethos and values of the school	✓		I
	Commitment to maintaining confidentiality at all times	✓		I
	Commitment to safeguarding, equality, diversity and inclusion	✓		I



**St Ralph
Sherwin**
Catholic Multi Academy Trust

Notes:

This job description may be amended at any time in consultation with the postholder.

Add any other notes of relevance to the role/this document.

Headteacher/line manager's signature:

Date:

Postholder's signature:

Date:
