## **PERSON SPECIFICATION**

KINGS HEDGES

Closing Date: 27<sup>th</sup> January 2025 9:00am Post: Midday Supervisor

	Essential	Desirable	Possible Evidence
Qualifications		First Aid	Application form
Experience		Previous experience within a school environment	Application Form
Professional Knowledge, Understanding & Skills	Patience and understanding with pupils aged 4-11yrs Sound behaviour management skills Clear spoken English Ability to use common sense during an incident Ability to respond effectively and quickly during in the event of an accident or critical incident Ability to communicate to children aged 4 – 11yrs	Ability to be active during the lunch hour Ability to work in all weathers Ability to be flexible with tasks Understanding of 'Keeping Children Save in Education' as the role will be classed as regulated activity	Application Form
People Management Skills	Willing to take instruction	Good communication skills Communicate effectively with pupils, parents, governors & colleagues Can work as part of a team.	Application Form
Other Personal Qualities	Self-evaluative, positive & adaptable to changing circumstances & new ideas Possess professional confidence and are able to work independently. Possess good organisational skills Sociable & outgoing Be in good health		Application Form

Above all, you need to like children, want the very best for them and be prepared to put their needs first