

**PRIORY PRIMARY SCHOOL**

**PERSON SPECIFICATION**

**JOB TITLE:** Midday Support Assistant (MDSA)

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>
<b>Education/Qualifications</b>	(Willingness to undertake First Aid Training)	First Aid Qualification  Qualification / Training in working with children
<b>Experience</b>	Working as part of a team	Experience of working with children in a school setting
<b>Skills/Knowledge/Aptitude</b>	<p>Ability to show initiative and apply effective strategies to deal with situations which may arise in school (eg what to do if it starts raining; dealing with a disagreement between children)</p> <p>Ability to interact &amp; communicate effectively with pupils and colleagues</p> <p>Ability to speak fluent English and model correct spoken grammar</p> <p>Understanding of what constitutes good manners and positive behaviour</p>	<p>Knowledge of different playground / outdoor games and activities</p> <p>Ability to engage children in co-operative play</p>
<b>Motivation</b>	<p>Working in a role with pupil well-being at its heart</p> <p>Working to support the inclusion of all pupils during non-curriculum time</p>	
<b>Personal Qualities</b>	<p>Confidence, warmth, sensitivity, reliability and enthusiasm</p> <p>Ability to communicate with children and young people</p>	
<b>Other</b>	Commitment to equality of opportunity	