



**Person Description for Early Years Nursery Teacher  
Mapledean Nursery School**

<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
Qualified teacher status	X	
Graduate level qualification	X	
<b>Experience</b>	<b>Essential</b>	<b>Desirable</b>
Evidence of good/outstanding classroom practice	X	
Knowledge and understanding of Early Years	X	
Evidence of working with children with SEND and knowledge of the Code of Practice		X
Evidence of working with a wide range of agencies		X
Evidence of working with children and families from a wide range of backgrounds		X
Up to date knowledge of legislation and guidance in relation to working with and the protection of children and young people	X	
<b>Additional skills</b>	<b>Essential</b>	<b>Desirable</b>
Ability to engage and build strong relationships with staff, children, parents, governors, valuing their skills and interests	X	
Ability to motivate colleagues to achieve their best	X	
Demonstrates enthusiasm and passion in all areas of school life	X	
The ability to engage parents and carers in supporting their children's development	X	
Ability to reflect on own practice and suggest next steps of development	X	
<b>Personal qualities</b>	<b>Essential</b>	<b>Desirable</b>
A sense of humour and passion for working with people	X	
Ability to remain calm and level-headed when under trying circumstances	X	
Creative, resourceful and inspirational	X	
Excellent communication skills	X	
A commitment to maintain and develop the outstanding provision at Mapledean Nursery School	X	
Commitment to equality of opportunity	X	