

THE SWAN SCHOOL

JOB SPECIFICATION FOR:	Teacher of Art and Design Technology (Food Tech)
TITLE OF POST:	Teacher of Art and Design Technology
GRADE:	Main Pay Scale
PURPOSE OF THE POST:	To plan and deliver consistently highly effective lessons to ensure that all pupils can achieve the best possible outcomes. To contribute to the wider life of the school and play an active role in our pastoral systems.
LINE MANAGER:	Head of Faculty (Creative Technology)

KEY RESPONSIBILITIES

Teaching and Learning

- To plan and deliver high quality lessons, ensuring students are challenged and supported in equal measure.
- To deliver highly effective learning resources and schemes of work, and contribute to their development.
- To contribute to and share good practice across the curriculum area.
- To actively contribute cultural enrichment activities across the school, e.g. exhibitions of work and design for performances.

Assessment

- To ensure that exam board and other external requirements are met.
- To assess components of exam work completed by the classes taught.
- To assess work and give feedback in line with school policy and best practice, and to share information.
- To participate in assessment moderation activities.
- To take an active role in relevant data analysis conversations, planning strategies for classes taught.

Student Engagement

- To create an environment in which students are engaged in their learning.
- To apply the school's behaviour and recognition systems consistently as a means of motivating student engagement.
- To keep up to date with current initiatives.

Staff Development

- To participate in activities to promote professional development.
- To be a reflective practitioner, identifying personal development areas and actively seeking to improve.
- To participate in the appraisal cycle in line with school and RLT policy guidelines.
- To engage positively in regular coaching feedback conversations about teaching and learning.

Monitoring

- To participate in regular, informative lesson observations.
- To participate in whole-school monitoring activities where appropriate.

Other Responsibilities

- To be an effective member of a pastoral team.
- To lead electives activities and independent study periods as directed.
- To consistently apply and contribute to the development and implementation of whole school policies.
- To communicate with parents/carers and appropriate other agencies.
- To contribute to school events.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

PERSON SPECIFICATION

CRITERIA	QUALITIES
Qualifications	<ul style="list-style-type: none"> ● Educated to degree level or higher ● Qualified Teacher Status (Food Technology, or related subject) ● Evidence of commitment to continued professional learning and development
Experience	<ul style="list-style-type: none"> ● Experience of teaching Food Technology (or a related subject) in a comprehensive school. ● Willingness to/experience of teaching other Art/DT subjects is highly desirable. ● Evidence of meeting teaching standards. ● Evidence of highly effective classroom practice.
Skills and knowledge	<ul style="list-style-type: none"> ● Excellent subject knowledge ● An ability to use ICT as a learning and administrative tool ● An ability to work as part of a team ● An ability to work to deadlines ● An ability to interpret simple class data and identify actions ● An ability to support students through the pastoral programme and extra-curricular activities
Personal qualities	<ul style="list-style-type: none"> ● A fundamental belief that all children can achieve great things, no matter what their background or prior experiences. ● An ability and willingness to empathise and listen, and to be self critical and reflective. ● Enthusiasm, hard-work, integrity, creativity, flexibility, and resilience. ● An understanding of, and commitment to, equal opportunities in its widest sense and a commitment to inclusive education. ● A sense of fun as well as the ability to work hard and calmly under pressure. ● A commitment to child protection in its broadest sense to empower learners and prevent harm. ● An awareness of and commitment to whole school, local, and national policies and initiatives.

SAFEGUARDING

The Swan School and River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.