

## GEORGE SALTER ACADEMY

**Person Specification – Teacher of:      English      (MPS)**

Category	Essential	Desirable	Method of Assessment
<b>Qualification and Training</b>	<ul style="list-style-type: none"> <li>• Graduate</li> <li>• Qualified Teacher Status</li> <li>• Evidence of appropriate CPD related to teaching and learning.</li> </ul>	<ul style="list-style-type: none"> <li>• Degree in relevant subject</li> </ul>	Application Form
<b>Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>• Knowledge of the national curriculum and relevant schemes of work.</li> <li>• Understanding of how to develop skills and attributes in students.</li> <li>• Understanding of the assessment processes at KS3 and KS4 and how to use these to support planning and raise student attainment.</li> <li>• Good knowledge and understanding of strategies for promoting good relationships with students and effective behaviour management techniques.</li> <li>• Good understanding of what constitutes effective teaching and learning.</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to use and understand assessment data.</li> <li>• Familiar with effective learner progress intervention strategies.</li> <li>• Knowledge of subject at Key Stage 5</li> <li>• Knowledge of a wide range of pedagogic approaches to cater for different learning styles and ensure that all students are engaged.</li> </ul>	Application Form and Interview
<b>Teaching and Learning</b>	<ul style="list-style-type: none"> <li>• Commitment to comprehensive education and personalised learning.</li> <li>• Excellent classroom teacher.</li> <li>• Sets high expectations of all students</li> <li>• Ability to create an effective learning environment.</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of successful planning for a series of lessons, their delivery and evaluation</li> <li>• Successful experience of teaching students of all abilities.</li> </ul>	Interview
<b>Skills and Experience</b>	<ul style="list-style-type: none"> <li>• Good communication skills orally and written.</li> <li>• Good use of ICT to make learning engaging and dynamic and to support assessment.</li> <li>• The capacity to form positive learning-centred relationships with other professionals.</li> </ul>	<ul style="list-style-type: none"> <li>• Some experience (including teaching practice) of form tutor/PSHE work</li> <li>• Experience of ICT within the subject</li> <li>• Experience of teaching KS5</li> </ul>	Application Form and Interview
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Self-motivated with an ability to use own initiative.</li> <li>• Well developed interpersonal and social skills.</li> <li>• A passion for education and making a difference.</li> <li>• Ability to meet deadlines.</li> <li>• Enthusiastic and always positive.</li> <li>• Able and willing to scrutinise own practice</li> <li>• Believe they can improve on their previous best.</li> <li>• Commitment to safeguarding children and young people.</li> </ul>	<ul style="list-style-type: none"> <li>• Potential for promotion</li> </ul>	Application Form and Interview.