

**PERSON SPECIFICATION: MFL Assistant - French**

<b>KEY:</b>	
A	APPLICATION FORM
I	INTERVIEW

	<b>ESSENTIAL</b>	<b>IDENTIFIED BY</b>		<b>DESIRABLE/HELPFUL</b>	<b>IDENTIFIED BY</b>	
QUALIFICATIONS	<ul style="list-style-type: none"> <li>Successful completion of language course / degree level French (if not a native speaker)</li> </ul>	A	I		A	I
EXPERIENCE				<ul style="list-style-type: none"> <li>Successful experience of working with young people in an education setting</li> <li>Native French speaker</li> </ul>	A	I
SKILL AND KNOWLEDGE	<ul style="list-style-type: none"> <li>Have good knowledge of French language culture(s), traditions and current affairs</li> <li>Be able to work independently and in support of the MFL team</li> <li>Be competent in the use of ICT</li> <li>Be an enthusiastic communicator to establish good rapport with students</li> </ul>	A	I	<ul style="list-style-type: none"> <li>Have a working knowledge of key exam specifications - GCSE and A level</li> <li>Have a good knowledge of key grammar and vocabulary used in specific courses</li> </ul>	A	I
OTHER	<ul style="list-style-type: none"> <li>Have an interest in the language and culture of native country</li> <li>Be committed to quality and continuous improvement</li> <li>Smart and professional appearance</li> <li>Supportive of the Catholic ethos</li> <li>Knowledge and compliance with policies and procedures relevant to child protection and health and safety.</li> </ul>	A	I			

**St. Mary's is committed to promoting and safeguarding the welfare of all children and expect all staff and volunteers to share this commitment. This post is subject to an enhanced Disclosure and Barring Service (DBS) check.**