** ***PERSON SPECIFICATION – LUNCHTIME SUPERVISOR***

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|  | ***ESSENTIAL*** | ***DESIRABLE*** | ***METHOD OF ASSESSMENT*** |
| ***Qualifications*** | * Basic competency in Math’s and English
 | * GCSEs in English and Math’s
* A First Aid Certificate
 | * Applicant’s certificates
* Discussion at interview
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| ***Experience*** | * Knowledge and understanding of primary aged children.
* Experience of supervising children as a carer or parent of young children
 | * Experience as a Lunchtime Supervisor
* Classroom assistant qualifications
 | * Application form
* Interview
* Professional references
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| ***Skills*** | * Empathy with young children’s needs
* Ability to treat children sensitively and fairly.
* To work as part of a group and individually
* To inspire trust and confidence in children
* To encourage high standards of pupil behaviour at all times
* Good interpersonal and communications skills
* Good team worker
 | * To be able to recognize behaviour that may be giving cause for concern.
 | * Application form
* Interview
* Professional references
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