*A blue circle with white text and a tree with leaves in the middle

Description automatically generated* ***PERSON SPECIFICATION – LUNCHTIME SUPERVISOR***

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|  | ***ESSENTIAL*** | ***DESIRABLE*** | ***METHOD OF ASSESSMENT*** |
| ***Qualifications*** | * Basic competency in Math’s and English | * GCSEs in English and Math’s * A First Aid Certificate | * Applicant’s certificates * Discussion at interview |
| ***Experience*** | * Knowledge and understanding of primary aged children. * Experience of supervising children as a carer or parent of young children | * Experience as a Lunchtime Supervisor * Classroom assistant qualifications | * Application form * Interview * Professional references |
| ***Skills*** | * Empathy with young children’s needs * Ability to treat children sensitively and fairly. * To work as part of a group and individually * To inspire trust and confidence in children * To encourage high standards of pupil behaviour at all times * Good interpersonal and communications skills * Good team worker | * To be able to recognize behaviour that may be giving cause for concern. | * Application form * Interview * Professional references |