

HILL AVENUE ACADEMY

PERSON SPECIFICATION – LUNCHTIME SUPERVISOR

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications	<ul style="list-style-type: none">• Basic competency in Maths and English	<ul style="list-style-type: none">• GCSE's in English and Maths• A First Aid Certificate	<ul style="list-style-type: none">• Applicant's certificates• Discussion at interview
Experience	<ul style="list-style-type: none">• Knowledge and understanding of primary aged children• Experience of supervising children as a carer or parent of young children	<ul style="list-style-type: none">• Experience as a Lunchtime Supervisor• Classroom assistant qualifications	<ul style="list-style-type: none">• Application form• Interview• Professional references
Skills	<ul style="list-style-type: none">• Empathy with young children's needs• Ability to treat children sensitively and fairly• To work as part of a group and individually• To inspire trust and confidence in children• To encourage high standards of pupil behaviour at all times• Good interpersonal and communications skills• Good team worker	<ul style="list-style-type: none">• To be able to recognize behaviour that may be giving cause for concern	<ul style="list-style-type: none">• Application form• Interview• Professional references