



HEADTEACHER: Mr I Bacon

Dear Applicant,

Applying to a new school takes a healthy dose of faith but should also generate a huge amount of excitement. Despite this being our fourth year since we opened, we are still very much a new school, growing, developing and introducing things for the first time. Working in a new school is definitely not an easy option but the rewards are massive.

The first cohorts of students and staff at Watling Academy have a unique privilege and opportunity to create a brand-new community that embodies the vision for the school and provides a blueprint for the success of future generations in our part of Milton Keynes. Every colleague who joins our team, no matter what their role, is pivotal for the success of our students.

If you believe in a community where everyone is treated with **respect**, encouraged to take **responsibility** for their decisions, believes that learning from mistakes improves us all and that **kindness** counts then Watling Academy is a community in which you will flourish.

You would expect me to say that creating something very special for our students is rightly at the heart of everything we are aiming to achieve but there is a difference at Watling. Our vision encompasses three key themes-

- Understanding the history, development and future of **Milton Keynes**
- The importance of **STEM** within the growth of the city, both within opportunities for employment and as a focus for higher learning
- Tackling the environmental and **sustainability** challenges we face across the globe

If you make the decision that you want to join our team then you will play a central part in ensuring that these themes come alive within both the formal and wider curriculum. Our number one priority is bringing this curriculum intent alive through quality schemes of work and inspirational teaching.

Successful applicants will possess the qualities above but will also demonstrate a **passion** for working with students to help them achieve beyond their aspirations, are always **prepared to**

Respect / Responsibility / Kindness



WATLING ACADEMY BARROSA WAY, WHITEHOUSE, MILTON KEYNES, MK8 1EP

www.watling.academy

Company Registration No 7527108



give students another chance and have the **flexibility** to understand that during the first few years of a new school their role may go beyond the confines of their job description or major subject specialism.

In terms of career progression there will clearly be many opportunities as the school grows and you will be supported through that journey to ensure that you too can go beyond your aspirations!

When completing the application form please also include the answers to the following questions :

- ***what excites you about coming to work at Watling Academy?***
- ***what do you bring as an individual that will support our values of respect, responsibility and kindness?***

For teaching posts please also ensure that you address the following :

- ***what is your vision for high quality teaching and learning in your subject area?***
- ***what role does a form tutor play in an effective pastoral system?***

Candidates who are shortlisted for interview will be asked questions about the above-mentioned points.

Please take the opportunity to visit our website for further information and to read our OFSTED report (May 2023) to get a sense of how the Inspection team judged Watling Academy when they visited. The most important part, for me, was the recognition of our values being lived and breathed.

I am hugely invested in ensuring Watling appoints the best colleagues with the right qualities and who have a **can-do, solution focused mindset**. If you are excited by the challenge and what you have read makes you want to find out more, then I would be delighted to hear from you.

Ian Bacon
Headteacher

August 2023