



Elmtree Infant and Nursery School

PERSON SPECIFICATION FOR THE POST OF LEARNING SUPPORT ASSISTANT

	ESSENTIAL		DESIRABLE	
Qualifications	<ul style="list-style-type: none"> A good level of attainment of Mathematics and written and spoken English. 		<ul style="list-style-type: none"> NVQ Level 2 or currently undertaking NVQ Level 2/3 training 	
Previous Experience	<ul style="list-style-type: none"> Experience working with pre-school or Infant school aged children Experience of leading group interventions 		<ul style="list-style-type: none"> Experience working with children with additional needs Ability to provide necessary personal care to children 	
Professional Skills and Experience	<ul style="list-style-type: none"> Understanding of the Curriculum: EYFS and National Curriculum 		<ul style="list-style-type: none"> Understanding and/or experience of using: Makaton, Visual Cues, PECs, Teacch or similar systems Ability to understand the roles of parents and carers in pupils learning and demonstrate ability to liaise with parents and carers sensitively and effectively Ability to manage behaviour positively 	
Training	<ul style="list-style-type: none"> To be reflective and open to new practice. 		<ul style="list-style-type: none"> Attended Primary School training and evidence of additional training linked to SEN 	



Personal Qualities	<ul style="list-style-type: none">• Personal stamina and a good record of attendance• Ability to work on own initiative and as part of a team• The ability to establish good and productive working relationships with all staff, parents and others outside the school• A willingness to undergo further training as required.		<ul style="list-style-type: none">• Evidence of enthusiasm and flexibility	
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February 2021