**Broomfield South SILC**

**VACANCY – Learning Support Assistant**

**Salary Scale: B1.4-6**

**Contract: 32.5 hours per week. Term Time Only + 5 days (39 weeks)**

**Contract Type: Permanent**. **£23,114.00 - £23,893.00 Annually (FTE)  
 Pro Rata for 39 weeks @32.5 hours per week- £17,462.00- £18,050.00**

**(£11.98 - 12.38 per hour)**

**Start Date: ASAP**

**Interviews: TBC**

Welcome to our school,

Broomfield SILC is a generic special school for pupils aged 2 to 19 years with 3 sites: our main site and 2 partnership sites at Windmill Primary and Rodillian Secondary. The SILC is based in the South of Leeds and caters for a wide range of needs from moderate learning difficulties; severe learning difficulties; complex and multiple learning needs; Autism and social and emotional and mental health needs. Some students have additional needs – physical; medical; speech and language; visual, hearing or sensory impairment.   We are a very popular choice for parents and carers and currently have 228 pupils on roll.

Broomfield secured a ‘Good’ Ofsted in March 2023 where inspectors commented that leaders have ‘**high ambitions**’ and ‘**high aspirations for all pupils**’ and that ‘**staff are proud to work in our school**’. I am very proud of our school community where staff are committed to supporting young people to fulfil their potential and prepare them fully for their future, particularly focusing on communication, independence, and emotional regulation.

We are looking for Learning Support Assistants who have the commitment, passion and resilience to make a difference to young peoples’ lives.  Exciting opportunities are available for anyone who is looking for a new challenge in a child focused, supportive environment where relationships are key.

Previous experience of working in a school is not essential but we are seeking candidates with transferrable skills who want to invest in our pupils and deliver high quality learning opportunities.

In return you will be provided with comprehensive Continuous Professional Development and will be supported by a professional, knowledgeable and friendly staff team who will ensure you are fully equipped to meet the needs of our diverse learners.

The successful candidate will have the following qualities:

* Ability to relate well to children and young people
* Excellent team player
* Resilience
* Ability to use initiative
* Problem solving skills
* Excellent communication skills
* Positive attitude
* Good Maths and English skills
* Basic IT skills including use of e-mails
* Willingness to learn, reflect and share effective practice with others

 In return we can offer:

* Working with the most inspirational pupils who are respectful, creative and resilient
* The support of a professional, knowledgeable and inclusive staff team
* A comprehensive CPD programme with potential for career development
* An opportunity to be an integral part of a young person’s journey and a real sense of achievement
* A workplace that listens to all staff and values their skillset and contribution

Kathryn Bryan

Headteacher

We promote diversity and want a workforce which reflects the population of Leeds. Applications are welcome from all, irrespective of sex, sexuality, race, religion, marital status, age, or disability.

**Safeguarding Recruitment Statement**

**The school is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. Appointments will be subject to an enhanced DBS disclosure.**

**Access:** The Broomfield main site and our partnership sites have disabled access facilities, including a lift.

For further details and to arrange a school visit, please contact Broomfield South SILC by Email [broomfield@broomfieldschool.org.uk](mailto:broomfield@broomfieldschool.org.uk) visit our website; [www.broomfieldschool.org.uk](http://www.broomfieldschool.org.uk)

or by telephoning Lucy Aleksic on 0113 277 1603

*Please note that Broomfield South SILC operates No Smoking or vaping policy*

***Reg Charity no; 1143948***