

Timbold Drive, Kents Hill Park, Milton Keynes, MK7 6BZ Headteacher: Mr. James Pilgrim

Kents Hill Park School

Person Specification – Learning Advisor

		Essential	Desirable	A/I/R
Qualifications	NVQ2 for Teaching Assistants or equivalent	Х		Α
	qualifications or experience			
	Good basic education with proficiency in numeracy,	Х		Α
	literacy and ICT.			
Skills/Experience	Significant experience of working with individual		Х	Α
	pupils and groups of pupils in a classroom setting.			
Planning and	Working with the teacher to ensure preparations are	Х		IR
organising work	made within the classroom for all learning activities.			
Planning capacity and	Ensure adequate resources are available for planned	Х		IR
resources	activities.			
	Encouraging inclusivity and engagement in all	Х		IR
Influencing and	learning.			
interpersonal skills	Ensuring all communications are tailored to suit the		Х	IR
	individual child.			
Using initiative	Using agreed techniques and processes to deal with		Х	IR
	day to day issues and problems in a confident and			
	creative manner.			
Working	Able to manage individuals and small groups of		Х	IR
independently	learners independently.			
Managing people	Co-operative working with all colleagues.	Х		IR
Managing resources	Keeping accurate records when required.		Х	IR
	Use and safekeeping of equipment.		Х	IR
Managing risk	Full working knowledge of relevant policies and		Х	IR
	practices in relation to health and safety,			
	safeguarding, child protection.			
Managing oneself	Ability to manage and prioritise own workload and	Х		AIR
	tasks.			
	Awareness of opportunities for professional self-		Х	IR
	improvement.			
First Aid	First Aid trained or willing to be trained	Х		AIR

A - Application form

I - Interview

R - References





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