

MARK RUTHERFORD SCHOOL

Lead Learning Support Assistant for Students with Special Educational Needs - Interventions

Attributes	Essential	Preferred
Education/ Qualifications		
Educated up to GCSE grade C level, or equivalent, in both English and Maths	✓	
HLTA professional standard		✓
Experience		
Experience of supervising others	✓	
Relevant and recent experience working as a classroom assistant or similar.	✓	
Skills/Knowledge/Aptitude		
Understanding of methods of teaching and learning	✓	
Knowledge and ability to contribute to the planning and development of educational activities	✓	
Good communication and interpersonal skills	✓	
Ability to supervise others effectively	✓	
Ability to work collaboratively and work with autonomy within set boundaries	✓	
Ability to use IT to develop learning activities	✓	
Motivation		
Willingness to undertake appropriate professional development	✓	
Physical		
Ability to meet physical needs of pupils	✓	
Other		
To be aware of the Safeguarding Policy at Mark Rutherford School and be responsible for applying that policy correctly and in a timely manner to safeguard the students in the school.	✓	
To be aware of the Prevent Strategy and be able to protect students who are vulnerable or at risk of being radicalised.	✓	
Current First aid qualification		✓
Willingness to undertake First Aid training		✓