

## **Culture and Background**

Radley College is an independent full-boarding school of boys situated five miles south of Oxford. We are fortunate to enjoy a stunning rural setting inspired by the nearby city and university. The hallmark of Radley remains its warmth, generosity, and kindness, we work hard to create an environment where boys will be happy, grow in self-confidence, thrive academically, and make the most of the many opportunities we offer.

It is an extraordinarily busy and vibrant place: everyone is encouraged to be fully involved in a wide variety of activities outside the working day, with staff encouraged to see the plays and concerts put on by pupils. Further information about the school may be found on our website www.radley.org.uk.



The Department

As you might imagine, Radley's Laundry is a highly complex operation, requiring exceptional skill and precision. With a team of 9 dedicated staff members and over 14 advanced machines, the department operates like a well-oiled machine to meet the demanding standard of a 24-hour turnaround.

Operating Monday to Friday from 7:00 am to 4:00 pm throughout the year, the Laundry team is integral to the smooth functioning of Radley. They are responsible for sorting, washing, drying, folding, finishing, packing, and returning boys' clothes, sports kits, towels, and bedding. Additionally, they launder the Catering team's uniforms, curtains, and manage holiday loads from the Lets program. This adds up to an impressive 2.5 million items processed annually!

The team includes 9 dedicated staff members based in the Laundry. Two Laundry Caretakers, ensure the seamless collection and transport of laundry between Radley and the newly established facility in Abingdon. It is a fun a d inclusive group who work exceptionally well together.

#### The Role

We are excited to offer an opportunity for a Laundry Driver/ Assistant to join our dedicated Laundry team. Working alongside the Laundry Caretakers to assist with the collection/delivery of laundry over site and to/from the Laundry. We are seeking a friendly, reliable individual with a good sense of humour, who enjoys working both independently and as part of a team.

## Responsibilities

- To drive a College vehicle in order to collect/deliver laundry from campus to/from the Laundry.
- Work alongside the Laundry Caretaker to ensure that delivery and collection arrangements are matched to the efficient operation of the Laundry and College.
- To sort dirty laundry carefully, checking pockets, turning clothes round the right-way, and checking the suitability of items to go through the College laundry process.
- To load and un-load industrial washing machines and tumble dryers efficiently in line with recommended washing instructions to maintain the throughput of washing.
- Assist with the efficient pressing folding and packing of laundry when required to meet College standards.
- Check chemicals in washing machines and salt levels on water softeners.
- Undertake routine checks on the Laundry vehicle regularly (fuel, ad-blue, screenwash, oil, tyre pressures, etc) and maintain/top up as required. Keeping vehicle clean both externally and internally.
- Assist with the cleaning of equipment and Laundry area as instructed by the Laundry Manager.
- Assist with the manual handling of products and connection of detergents to the machine dosing system.



### **Person Specification**

Physically fit & able to undertake manual tasks.

Confident working on own initiative as well as being a key team player.

Effective communicator and helpful attitude.

Ability to work to deadlines.

Must have held a full driving licence for at least one year.

This is a term time only position working 25.5 hours per week.

6.00 am – 12.00 pm Monday and Tuesday

6.00 am - 10.30 am Wednesday, Thursday & Friday

## How to Apply

Applications must be submitted via our online application form. We encourage early application and reserve the right to appoint at any time.

#### **Selection Process**

If shortlisted, you will be invited for interview. Your interview will involve a brief session with our Human Resources department, to undertake a number of identity checks. A list of valid identity documents will be sent to you prior to your interview.

In the event of not being successful, please be assured that all copies of identification will be destroyed.







## **Staff Benefits**

- College sickness scheme.
- Pension contributory group personal pension scheme with generous employer contributions.
- Death in service benefit (if a member of the pension scheme).
- Reduced membership of the College's sports centre (£50pa) and other sporting facilities, including a nine-hole golf course (£35 pa).
- Employee Assistance Programme.
- Free parking on site.
- Free lunch in dining hall during term time.

# Safeguarding

Radley College is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment and be fully aware of, and understand, the duties and responsibilities that apply to their role. All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations.

Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. The post is exempt from the Rehabilitation of Offenders Act 1974 and the school is therefore permitted to ask applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are spent unless they are protected under the DBS filtering rules) in order to assess their suitability to work with children. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. S/he will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.

