

Person Specification

Job Title: **Foundation Learning Support Assistant**

Line Manager: **SENDCo**

Grade: **Level 2a - point 3 - 4**

Attributes	Essential	Desirable	Assessment Method
Qualifications	<p>The Teaching Assistant should have:</p> <ul style="list-style-type: none"> <input type="checkbox"/> good basic education to GCSE level in literacy and numeracy, or the equivalent 	<p>In addition, the Teaching Assistant might have experience of:</p> <ul style="list-style-type: none"> <input type="checkbox"/> A relevant qualification in Childcare and/or Education 	Application Form
Experience	<p>The Teaching Assistant should have:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Experience of working with young children, perhaps as a parent or voluntary worker (e.g. as a Brownie or Cub leader). 	<p>In addition, the Teaching Assistant might have experience of:</p> <ul style="list-style-type: none"> <input type="checkbox"/> being a paid worker in play schemes, crèches, midday supervision, after-school clubs or similar. 	Application Form
Knowledge and Understanding	<p>The Teaching Assistant should have knowledge and understanding of:</p> <ul style="list-style-type: none"> • the needs of young children; • child development and the ways in which children learn; • the roles played by various adults in a child's education; • behaviour management strategies; • equal opportunities • safeguarding 		<p>Interview Interview Interview Interview Interview</p>

