

Lark Rise Academy

Job Specification

Teacher (and Middle Leader)

Attributes	Essential	Preferred	Source
Education and Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status 	<ul style="list-style-type: none"> Further qualifications related to teaching in the Primary Phase 	<ul style="list-style-type: none"> Certificate provided at time of interview
Experience	<ul style="list-style-type: none"> Experience of teaching in the primary phase 		<ul style="list-style-type: none"> References Application
		<ul style="list-style-type: none"> Experience of leading a curriculum subject 	<ul style="list-style-type: none"> Application
Knowledge	<ul style="list-style-type: none"> Knowledge of curriculum related documents for the Primary Phase 		<ul style="list-style-type: none"> Application Teaching observation
	<ul style="list-style-type: none"> Knowledge of child development 		<ul style="list-style-type: none"> Application Teaching observation
	<ul style="list-style-type: none"> Knowledge of current developments in the Primary Phase 		<ul style="list-style-type: none"> Application Teaching observation
	<ul style="list-style-type: none"> Knowledge and understanding of the role of the teacher in the Primary Phase 		<ul style="list-style-type: none"> Interview Teaching observation
	<ul style="list-style-type: none"> Knowledge and understanding of the school's ethos, vision and general policies e.g. behaviour 	<ul style="list-style-type: none"> Direct experience of a school that shares a similar ethos, vision and general policies, e.g. behaviour, to Lark Rise 	<ul style="list-style-type: none"> Interview
		<ul style="list-style-type: none"> Knowledge of leading a curriculum subject 	<ul style="list-style-type: none"> Application
Skills	<ul style="list-style-type: none"> The necessary skills to plan, prepare, assess and keep records effectively in the primary phase 		<ul style="list-style-type: none"> Interview Teaching observation
	<ul style="list-style-type: none"> The skills required to help raise standards 		<ul style="list-style-type: none"> Interview Teaching observation
	<ul style="list-style-type: none"> IT skills to enhance teaching and as a professional tool 	<ul style="list-style-type: none"> Advanced IT skills to enhance teaching and as a professional tool 	<ul style="list-style-type: none"> Application Teaching observation
		<ul style="list-style-type: none"> The necessary skills needed to lead a subject in a primary school 	<ul style="list-style-type: none"> Application
Aptitude	<ul style="list-style-type: none"> Evidence of teaching and learning considered 'good' 	<ul style="list-style-type: none"> Evidence of teaching and learning considered 'outstanding' 	<ul style="list-style-type: none"> References Teaching observation
Motivation	<ul style="list-style-type: none"> Team player 		<ul style="list-style-type: none"> References Application Interview
	<ul style="list-style-type: none"> Self-motivated and committed 		<ul style="list-style-type: none"> References Application Interview
	<ul style="list-style-type: none"> High professionalism 		<ul style="list-style-type: none"> References Application
	<ul style="list-style-type: none"> Well organised 		<ul style="list-style-type: none"> Application Teaching observation
	<ul style="list-style-type: none"> Flexible 		<ul style="list-style-type: none"> References Application Interview
	<ul style="list-style-type: none"> Willingness to undertake appropriate training 	<ul style="list-style-type: none"> Clear about CPD needs; willingness to undertake appropriate training 	<ul style="list-style-type: none"> Application Interview
	<ul style="list-style-type: none"> Committed to inclusion and equal opportunities for all 		<ul style="list-style-type: none"> Application
	<ul style="list-style-type: none"> Committed to safeguarding children 		<ul style="list-style-type: none"> Interview
Other	<ul style="list-style-type: none"> Clear educational vision 		<ul style="list-style-type: none"> Application
	<ul style="list-style-type: none"> Committed to school life beyond the classroom 		<ul style="list-style-type: none"> Application Interview

