HOLY TRINITY C of E PRIMARY

SPECIFICATION FOR THE POST OF Upper KS2 CLASSROOM TEACHER WITH SUBJECT LEAD

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| ASPECT | ESSENTIAL  | DESIRABLE | Evidence |
| Qualifications | * Degree
* QTS
* DBS
 | * 1st Class or 2:1 degree
* Other professional qualifications e.g. MA
* First Aid
 | Application |
| Experience | * Successful school experience
* Experience of successful teaching in upper KS2
* Experience of successful subject leadership
 | * Experience of working more than one Key Stage
* Experience of successful leadership of a core subject
* Experience of leading residential visits
 | Application/ references |
| Professional Knowledge and Understanding | * Understanding of current upper KS2 curriculum
* Understanding of KS2 statutory assessment
* Understanding of KS2 teacher assessment
* Understanding of features of effective teaching and learning
* Understanding of inclusion issues / SEND
* Strength in at least one curriculum area
* GCSE ‘C’ or above/equivalent in both Maths and English
* Knowledge and understanding of the Teaching Standards
 | * Understanding of KS1 Curriculum
* Experience of KS2 SATs
* Expertise/additional qualifications in a subject eg NPQML / NPQLL / NPQLT / NPQLPM etc.
* Experience of moderating pupils’ work
* GCSE ‘A’ or ‘B’/equivalent in both Maths and English
 | Application/ interview/ tasks/ reference |
| Skills and Personal Qualities | * Ability to communicate effectively in written and spoken form
* Well written personal statement, good grammar and punctuation
* Well developed work ethic
* Proven record of quality relationships with colleagues and children
* Commitment and evidence of own professional development
* Ability to uphold a Christian ethos
* Commitment to participating in wider school events
 | * Practising Anglican
 | Application/ interview/ tasks/ reference |
| Confidential references | * Recommendation from both referees
 | * Strong recommendation by referees
 | Reference |