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**Person Specification**

**Checklist 0-no evidence, 1-some evidence , 2 good evidence,**

|  |  |  |  |
| --- | --- | --- | --- |
| **Strategic direction and development** | **Desirable** | **Essential** | **EL** |
| Liaising and working with network clusters | **x** |  |  |
| Leading staff in meetings linked to a subject area | **x** |  |  |
| Promote the school’s mission |  | **x** |  |
| Experience of working with parents to develop pupil progress |  | **x** |  |
|  |  |  |  |
| **Teaching and Learning** | **Desirable** | **Essential** |  |
| Exceptional classroom practice | **x** |  |  |
| Strong knowledge and understanding of the Primary Curriculum |  | **x** |  |
| Key Stage 2 experience |  | **x** |  |
| Strong understanding of assessment (formative & summative) |  | **x** |  |
| Experience of creating enthusiasm and a desire to learn |  | **x** |  |
|  |  |  |  |
| **Working collaboratively** | **Desirable** | **Essential** |  |
| Develop positive working relationships with the pupils and staff |  | **x** |  |
| Establish clear expectations and working relationships in a team |  | **x** |  |
| Experience of successful teaching assistant deployment |  | **x** |  |
| Experience of working with senior leaders to develop a subject area | **x** |  |  |
| Experience of working collaboratively within a multi academy trust |  | **x** |  |
|  |  |  |  |
| **Efficient and effective deployment of staff and resources** | **Desirable** | **Essential** |  |
| Experience of leading a subject area (ideally a core subject) |  | **x** |  |
| Experience of managing a budget for a subject area |  | **x** |  |
| Experience of implementing change within a subject and monitoring/reviewing its progress |  | **x** |  |
| Knowledge and experience of school improvement at middle leadership level | **x** |  |  |
| Experience of writing Action Plans | **x** |  |  |
|  |  |  |  |
| **Personal skills and attributes** | **Desirable** | **Essential** |  |
| Qualified teacher status |  | **x** |  |
| Experience of teaching in a Catholic School | **x** |  |  |
| Taught across the KS2 Primary age range | **x** |  |  |
| Passion for ongoing personal development |  | **x** |  |
| Knowledge and use of ICT |  | **x** |  |
| SEND experience | **x** |  |  |
| Reliability and integrity |  | **x** |  |
| Flexible |  | **x** |  |
| Hardworking |  | **x** |  |
| Good written and verbal communicator |  | **x** |  |
| Inspirational | **x** |  |  |
| Strong understanding of safeguarding practices in a school |  | **x** |  |
| Knowledge of Child Protection policy |  | **x** |  |
| Ability to maintain high performance whilst working under pressure |  | **x** |  |
| **Total points** |  |  |  |

***Shortlisting date***

***Shortlisting panel***

**Christ Be Our Light**

## **St Albans Catholic Primary School**

## **KS2 Teacher Vacancy – From April 2024 Summer Term**