



---

## Job Description

JOB TITLE:	PRIMARY CLASSROOM TEACHER
POST REFERENCE:	TEACHER
REPORTS TO:	HEADTEACHER
SALARY RANGE:	TEACHERS' PAY SCALE (MAIN OR UPPER)

### Purpose of the job

To effectively carry out the duties of a schoolteacher as set out in the School Teachers' Pay and Conditions Document and Teaching Standards.

To be responsible for a class of mixed ability children.

To be aware of the personal needs of individual children and to take corporate responsibility for the wellbeing and discipline of all pupils.

All teachers are responsible for promoting and safeguarding the welfare of children with whom they come into contact.

### Main duties – Teaching

All teachers work within the statutory conditions of employment set out in the current School Teachers' Pay and Conditions Document. The duties listed below are not therefore, an exhaustive list of what is required. They are the duties required of all classroom teachers.

1. Be responsible for the quality of teaching and learning of all pupils who are assigned to the postholder.
2. Supervise the work of any support staff, including higher level teaching assistants and support teachers, who are assigned to work with the post holder's pupils.
3. Work closely with the other teachers teaching similar age pupils and with the SENCO when appropriate.
4. For an appropriately skilled teacher, provide leadership across the school. This includes:
  - monitoring quality and standards
  - contributing to school planning and self-evaluation
  - providing professional support to other teachers and support staff
  - advising the Headteacher on appropriate resources and materials
  - leading appropriate professional development.



## Job context

The school welcomes teachers of high professional standard and shares the responsibility with each teacher for continual review and the development of expertise.

All teachers make a valuable contribution to the school's development and, therefore, to the progress of all pupils. All teachers, except those who are newly qualified, may have a lead responsibility for a curriculum area across the whole school and will be supported in that role by their line manager.

Teachers on the upper pay scale can be expected to make a particular contribution to building team commitment in line with the statutory requirement to meet threshold standards.

In particular, teachers on UPS will:

- provide a role model for professional practice in the school
- make a distinctive contribution compared with other teachers
- contribute effectively to the wider team.

## Other responsibilities

1. To share in the leading of assemblies.
2. To perform playground duties on a rota basis with other staff.
3. To help with all other staff, in ensuring the good conduct and behaviour of all pupils, and assist in promoting good order in the school throughout the day.
4. To assist in the production of school plays and musical events.
5. To carry out any other duties which are consistent with the Teachers' Pay and Conditions document

## Review of duties

The specific duties attached to any individual teacher are subject to annual review and may, after discussion with the teacher, be changed.