



Job description/Person Specification

Lead Practitioner for Study Support (Disadvantaged)

MPS/UPS + fringe

Prime purpose: To deliver outstanding teaching and learning to small groups of students to ensure academic success.

Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document and meet the expectations set out in the Teachers' Standards.

This is a full-time role. We can offer flexibility around working hours/days, however, the successful candidate will be expected to be available to offer after-school tutoring until 4:30pm Monday to Thursday.

Responsible to: Senior Leader - Progress and Excellence

Main areas of responsibility:

Curriculum Delivery:

- Plan and deliver well-structured tutoring sessions to assigned students, including students who have been disapplied from subjects, students who may be lesson avoiding, and students with EAL needs
- Plan and deliver after school tuition to groups of disadvantaged students to support in raising their attainment (this will require flexibility in working hours as the sessions will run to 4.15pm)
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Design and deliver the school aspire programme with planned sessions to raise aspirations of the disadvantaged
- Set high expectations which inspire, motivate and challenge pupils
- Promote excellent progress and outcomes by pupils

Student Attainment/Reporting:

- To raise standards of student attainment and achievement for identified students and to monitor and support progress
- To ensure effective communication and provide relevant and pertinent information to students, staff and parents, as required
- To ensure effective and up to date tracking, marking and monitoring is carried out for students in study support sessions.

Working with colleagues and other relevant professionals

- Work closely with members of the English and Maths teams to ensure that material addressed in tutoring sessions is aligned with curriculum in lessons
- Work with members of the Progress and Excellence team to ensure a joined up approach to study support

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Promote the safety and wellbeing of pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment.

Professional development

- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own teaching
- Develop effective professional relationships with colleagues

Safeguarding

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary
- Promote the safeguarding of all pupils in the school

Person Specification

- Qualified teacher status with an ability to deliver maths and English
- Degree
- Ability to build effective working relationships with pupils, an excellent communicator
- Ability to know and understand the assessment requirements and arrangements for the subject/curriculum area you are delivering
- A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school
- Flexible, creative and adaptive to the needs of the department
- A strong team player with a 'can do' attitude
- Good ICT skills, particularly using ICT to support learning
- A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school
- Ability to work under pressure and prioritise effectively

Tring School can offer the successful candidate:

- significant opportunities for professional development both in this school and further afield and a comprehensive ECT support programme.
- the chance to work with exceptionally committed colleagues who have high expectations of students
- an environment where excitement, innovation and inspiration are the norm
- an opportunity to work in a brand new 'State of the Art' school, free parking and an on site Sports Centre offering staff reduced membership.
- An active WellBeing team supporting staff throughout the year with various treats/initiatives. Well Being Mental Health Lead.

Tring School is very popular and over-subscribed, serving the town of Tring and the surrounding villages. It is a mixed Church of England comprehensive school with over 1550 students on roll including nearly 400 in the Sixth Form. Academic attainment is well above average and improving year on year. The school strives to support and encourage individual growth within a caring community. We have a talented team of staff who are ambitious to become outstanding in all areas of our work.

We are proud to be joined by two local Primary schools in our closely formed MAT, The Ridgeway

Learning Partnership, where we create a seamless educational journey from ages 3-19.

If you are interested in the prospect of working in a supportive environment where you can have real impact, and where exciting things are happening, then we welcome an application from you. We warmly welcome visits.