



# THE NETHERSOLE CE ACADEMY

## Class Teacher      Job Description

### Knowledge and Understanding

- Be familiar with, understand and promote all school policies relating to the Curriculum, Health and Safety and Safeguarding
- Maintain an up to date knowledge and understanding of the professional duties of teachers
- Have a secure knowledge of statutory and non-statutory curriculum frameworks and guidance

### Planning, Teaching, Assessment and Class Management

- Ensure consistently high standards of discipline and apply positive behaviour management strategies
- Promote an ethos which entitles pupils to equality of opportunity and achievement
- Provide an exciting and stimulating learning environment, which also makes use of the outdoor environment where appropriate
- Ensure all pupils make good progress in relation to their prior and expected attainment
- Set consistently high expectations for all learners
- Use ICT to enhance teaching and learning
- Plan, prepare and resource progressive programmes of work in the long, medium and short term for classes, groups and individuals
- Engage and enthuse children through a range of teaching and learning strategies
- Accurately assess children's progress and set challenging targets
- Communicate effectively with parents and provide verbal and written reports to parents of children's progress

### Communicating and Working with Others

- Lead and work in professional collaboration with other adults supporting teaching and learning

- Develop positive working relationships with parents, governors, the Church and the community in order to support the aims of the school and enhance the learning opportunities for the children

### Other Professional Requirements

- Act as a role model in line with the school's Code of Conduct
- Demonstrate enthusiasm, motivation and a positive response to challenge and high expectations

### Professional Development

- Participate in staff meetings
- Take responsibility for own professional development by recognising own learning needs
- Participate in the annual cycle of Performance Management
- Support colleagues in the development of their teaching