**Manor Hall Academy Trust are delighted to be recruiting for the position of**

**Residential Support Worker**

**Required from September 2024**



**Grade 6 Point 9-15 (£25,119-£27,803)**

\*plus additional sleeping in allowance\*

**CICELY HAUGHTON SCHOOL,**

**Mill Lane Wetley Rocks, Stoke-on-Trent**

**01782 550202**

**Headteacher: Mrs J Hancock**

The pupils who attend Cicely Haughton come from all across Staffordshire and have Education Health Care Plans for Special Educational Needs for Social, Emotional and Mental Health Difficulties with resulting behavioural problems. Our aim at Cicely Haughton School is to make our Residential pupils feel safe, valued and listened to. We are seeking someone who has patience, a sense of humour, a lot of energy and enjoys working with young people.

***The job will be varied and will include:***

* *Supporting young people to have fun, trust adults, make friends and develop their self-confidence.*
* *Maintaining a safe, secure and pleasant environment for the young people to live in.*
* *Working with other staff and on your own to prepare activities.*
* *The role includes working 3 x evenings per week in the Residential Educational provision and this will include a minimum of one sleep-in per week.*
* *Leading by example and being a good role model.*
* *Keeping up to date observations and records and feeding back to parents and guardians.*

***In return the school will provide access to comprehensive and flexible Employee Assistance Programmes which include:***

* Tech schemes
* Cycle to work schemes
* Online gym classes
* Health and wellbeing support
* Financial advice services
* Thinkwell fast track counselling service
* Physiotherapy
* Retail discounts in supermarkets, high street shops, restaurants and days out

Cicely Haughton School is seeking to appoint a Residential Support Worker to work within our Residential provision, rostered for weekdays 37 hours per week, with occasional split shifts and sleep-in requirements, for which an additional allowance is paid.

This is an exciting opportunity to join an “Outstanding Residential School” where emphasis is put on teamwork, mutual respect and hard work.

We require a motivated and confident team member who possesses the ability to build positive relationships with young people who have a range of social, emotional and mental health difficulties (SEMH). The role enables autonomy to co-manage a group of young people to enhance their independence, resilience, and self-confidence through nurture, leisure and community-based activities. Emphasis is also placed on improving areas related to daily life skills such as personal care and independence.

The successful candidate will be provided with an extensive induction and training programme, with support to complete relevant and adequate qualifications, and the opportunity to expand your own professional development and knowledge base.

**Shortlisted candidates will be expected to visit the School prior to Interview as part of the application process.**

**Applications should be completed on My New Term.**

**The closing date for applications is Friday 3rd May 2024.**

**Shortlisted candidates to be notified w/c 6th May 2024.**

*This School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. A copy of the Safeguarding Policy is available on the school website. This position is subject to a criminal records check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions in your application form. By engaging in this recruitment process, shortlisted candidates consent to an online search in line with Keeping Children Safe in Education Guidance 2022.*