

**PERSON SPECIFICATION**

**TEACHING ASSISTANT**

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|  | **Essential**  | **Desirable**  |
| **Professional Knowledge****and Experience** |  | * Working with, or caring for, children of relevant age
* Knowledge of safeguarding and child protection issues
* Appropriate knowledge of first aid
* Use basic technology – computer skills, photocopier etc.
* Knowledge of SEND provision and support I schools
* Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.
* Ability to communicate effectively, both verbally and in writing and numerate to a good standard.
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| **Professional Skills** |  | * Good numeracy/literacy skills at GCSE
* Evidence of further qualifications relevant to education and schools
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| **Professional Philosophy and Commitment** | * Commitment to quality and continuous improvement
* Ability to work under pressure
* Confidentiality
* Team orientated
* Willingness to provide intimate care
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| **Personal Qualities** | * Willingness to undertake further work-related training
* Willingness to be flexible with working hours to respond to School’s needs
* The ability to establish good and productive working relationships with colleagues
 | Evidence of:* Sense of humour and perspective;
* Enthusiasm;
* Flexibility;
* Coolness under pressure;
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Other information

Jubilee Wood Primary School is committed to safeguarding and promoting the welfare of children and vulnerable adults. All employees are expected to share this commitment, to follow the MAT’s safeguarding policies and procedures and to behave appropriately towards children and vulnerable adults at all times, both in work and in their personal lives.