



### Job Description – Teacher of Religious Education

<b>Role:</b>	<b>Teacher of Religious Education</b>
<b>Post Holder:</b>	
<b>Job Purpose:</b>	To assume responsibility for teaching and learning across the 11-16 age range for Religious Education.
<b>Accountable to:</b>	Head of Religious Education
<b>Responsible for:</b>	To provide inspirational teaching and learning. To work closely and collaboratively with colleagues in the RE department
<b>Key Tasks:</b>	<ol style="list-style-type: none"> <li>1. To raise expectations, standards and progress of all students</li> <li>2. To share outstanding practice</li> <li>3. To create exciting teaching and learning opportunities</li> <li>4. To lead teaching and learning in Religious Education across the Academy</li> <li>5. To display the highest standards of professionalism in teaching and relationships with colleagues</li> </ol>
<b>Core Purposes:</b> <b>(in addition to those required of a qualified teacher)</b>	<ul style="list-style-type: none"> <li>• To develop teaching and learning across the department</li> <li>• To work alongside the Head of Department to raise standards within the provision.</li> <li>• To motivate, encourage and develop the personal qualities of students</li> <li>• To produce creative schemes of work, lesson plans, subject examinations and other documentation as required.</li> <li>• Present learning in an inspiring manner with due regard to the ability of the students and the curriculum targets of the particular year group</li> <li>• Engage in the continuous assessment of the students, tracking progress and informing teaching and learning to ensure the highest standards of attainment are achieved.</li> <li>• Share responsibility for identifying appropriate teaching materials required for the resourcing of teaching and to support the students' learning.</li> <li>• Plan, administer and mark students' work in accordance with the school policy.</li> <li>• Actively promote the acquisition of outstanding literacy skills and reading for pleasure across the academy.</li> <li>• Write reports on a regular basis, liaise as appropriate with parents and attend Progress Evenings.</li> </ul>

	<ul style="list-style-type: none"> <li>• Attend meetings and participate in continuous professional development</li> <li>• Participate in Academy Day and evening activities and duties</li> <li>• Contribute to extra-curricular life of the Academy</li> <li>• Undertake any other reasonable duties assigned by the Teacher in charge of Ascend, Assistant Principal and Principal</li> </ul> <p><b>These job details are guides to the duties, professional responsibilities and core competencies. They do not form part of the Contract of Employment.</b></p>
<p><b>General requirements</b></p>	<p>All academy staff are expected to:</p> <ol style="list-style-type: none"> <li>a. Work towards and support the Academy vision and the current objectives outlined in the Academy Development Plan;</li> <li>b. Contribute to the Academy’s programme of enrichment activities;</li> <li>c. Support and contribute to the Academy’s responsibility for safeguarding students;</li> <li>d. Be an integral member of the pastoral system as a Tutor or related role;</li> <li>e. Work within the Academy’s Health and Safety Policy to ensure a safe working environment for staff, students and visitors;</li> <li>f. Work within the Academy’s Diversity Policy to promote equality of opportunity for all students and staff, both current and prospective;</li> <li>g. Maintain high professional standards of attendance, punctuality, appearance, conduct and positive, courteous relations with students, parents and colleagues;</li> <li>h. Engage actively in the performance management/talent development process;</li> <li>i. Adhere to policies as set out in the Academy Trust’s Regulations and staff handbook;</li> <li>j. Undertake other reasonable duties related to the job purpose required from time to time;</li> <li>k. As and when necessary and reasonable, contribute equitably to the Academy’s provision for the supervision of colleagues’ classes, duties and activities in the event of unforeseen absence.</li> </ol>
<p><b>Specific Responsibilities</b></p>	<ol style="list-style-type: none"> <li>1. Ensure high standards of academic attainment at all levels are achieved within the curriculum area that you teach.</li> <li>2. Create an environment in which children enjoy learning, where standards of discipline and behaviour are at the highest level.</li> <li>3. Actively promote the academy and inspire children to achieve their potential</li> </ol>
<p><b>Review and Amendment</b></p>	<p>This job description should be seen as enabling rather than restrictive and will be subject to regular review.</p>

**Post Holders Signature:**

**Date:**

