



THE CONSORTIUM
ACADEMY TRUST

Shaping Positive Futures

English Teacher

We know from experience that things change throughout the lifetime of a role and so this JD isn't a list of everything you will do – this gives our people the chance to play to their strengths.

How you will make an impact...

- Help maintain the ethos of The Consortium Academy Trust by driving our organisational culture forwards and using every opportunity to embed our values.
- Taking responsibility for your own development - that way we can make the biggest impact!
- We are always looking for someone who can contribute to our growth.
- More than anything, we are looking for a team player who puts their heart in to their work. We have some core values that run through everything we do, and we'd love it if they resonate with you too.

About the role...

Main purpose of the role:

Facilitating and encouraging learning which enables students to achieve high standards; to share and support the corporate responsibility for the well-being, education and discipline of all students

Key accountabilities:

- To implement the aims and ethos of the school
- To support actively the implementation of the School Development Plan
- To ensure that all staff work towards high standards of teaching and learning
- To actively maintain order and discipline in the school as well as to reward good conduct
- To ensure the implementation of all school policies
- To meet deadlines for assessment and reporting and to mark work regularly
- To maintain practices that ensure the highest standards of pastoral care
- To attend meetings as and when required, according to level of responsibility
- To ensure that the school is represented at any pertinent out of school meetings
- To maintain an attractive environment in the classroom and the school in general
- To undertake all duties to the standards set by the whole school community
- To welcome visitors to the school
- To liaise with parents and other stakeholders as appropriate
- To represent the school at all times with appropriate professional characteristics to enhance the school's reputation in the community
- To ensure own professional development and attend in-service training courses as appropriate
- To suggest changes to the work of the school to enhance teaching, learning and assessment
- To implement the most recent conditions of service set by the Department for Children, Families and Schools
- To maintain the relevant teacher standards as indicated in the 'Professional Standards for Teachers' framework
- To ensure 'Safe Working with Children' as described in the school's guidance documentation

- To undertake such activities as can be reasonably expected by the Headteacher

Specific:

- Prepare and teach lessons of a high standard to assigned students
- Following designated programmes of study
- Carrying out the necessary assessments
- Providing information/comments for records
- Monitoring students in accordance with agreed area strategies
- Maintain discipline in accordance with school policies and demonstrate good practice in the classes taught with regard to attendance, appearance, uniform, punctuality, behaviour, homework
- Contribute to the corporate tasks of development, record keeping, monitoring, and evaluation of lessons and maintenance of materials
- Participate in the applications of the school homework policy which includes setting and marking, and monitoring of homework
- Follow guidance issued on safeguarding children and report any concerns to a line manager at the earliest opportunity
- Work closely with and consult those teachers who are responsible for similar curriculum areas, ensuring continuity and progression for students

As a member of staff of The Trust

- Role model appropriate behaviours within a professional environment including conduct, communication, and personal appearance
- Role model high levels of literacy and numeracy including modelling appropriate language
- Aspire to develop own professional skills and qualifications
- Use all forms of social media appropriately
- Take responsibility for the reputational management of all sites across the Trust
- Contribute to systems of evaluation and performance of the organisation positively

About you...

This is the job for you if you hold the following qualifications, experience, knowledge, skills and values:

Qualifications and Training

Essential

- Degree/Equivalent
- PGCE/Equivalent
- Positive GTP report

Desirable

- Good Honours Degree

Experience, Knowledge and Skills

Essential

- Effective planning and teaching 11-16
- Thorough understanding of the National Curriculum
- Ability to communicate effectively and appropriately in a variety of situations
- Ability to work under pressure and achieve deadlines
- Effective behaviour manager
- ICT compliance
- Involvement in extra-curricular activities

Values and Personal Competencies

Essential

- Energy, ambition and enthusiasm
- Good organisational skills
- Good interpersonal skills

- Good health record
- Ability to establish good relationships with colleagues
- Commitment to raising standards
- High level of self-motivation
- Professional ambition
- Committed to the values and vision of the Trust.
- Team focused with the ability to work independently and take initiative.
- Committed to equality, diversity and inclusion.
- Strong morals, ethics and sound judgement.
- A role model of the Trust's Values.