

Job Description

KS2 Class Teacher
Fixed Term Maternity Cover Contract
(for up to 1 year)
Olney Middle School

Salary: Starting MPS1 (FTE £30,000)
Hours: Full Time

The School Teachers Pay and Conditions Document gives details of the role and professional responsibilities of the teacher. Within this framework the Governing Body are seeking to emphasise the following:

Job Purpose

1. To work in close partnership with the Headteacher, Senior Leadership Team, Senior Management Team, Staff, Governors and Parents following the agreed whole school policies and promoting the school ethos and aims. Olney Middle is a CARING school
2. To ensure the highest possible quality of education, range of educational opportunities and standards of attainment which provides equality of opportunity for all
3. To develop relationships and positive liaison with parents and the local community

Job Specification:

- To work closely with the SMT and line manager and to be aware of the need for personal and professional growth
- To ensure the care and well-being of all pupils in an environment in which each pupil is valued
- To maintain a positive ethos which reflects the philosophy of the school, including a very effective learning environment, excellent relationships, equality of opportunity and a commitment to the highest possible achievement for all
- To plan, prepare, deliver and mark in line with school policies
- To ensure a safe and attractive school environment which will benefit the children's learning To support and help develop programmes of extra-curricular activities
- To take responsibility for additional aspects of school life, to be negotiated with the Headteacher

PERSON SPECIFICATION (SKILLS, QUALIFICATIONS, COMPETENCE LEVEL ETC)

E – Essential

D - Desirable

Qualifications/Education	<ul style="list-style-type: none"> • Qualified to degree level with full QTS (E) • Evidence of relevant further education and professional development (D)
Knowledge/Experience	<ul style="list-style-type: none"> • Accurate and up to date knowledge of issues in teaching and learning including learning styles, assessment for learning and examination specifications in a chosen subject. (E) • ICT literate (E) • An ability to use data to understand target setting and track student progress/apply appropriate intervention (E) • Excellent communication and inter personal skills (E) • Ability to plan, prioritise, delegate, organise self and work with others in a team. (E) • A reflective practitioner (E) • Keen to develop 21st century learning platforms within the subject. (D)
Technical/Business Skills/Ability/Training	<ul style="list-style-type: none"> • Knowledge of Bromcom management systems
Particular aptitude/Personal skills required	<ul style="list-style-type: none"> • Excellent attendance and punctuality (E) • Enthusiasm, personal dynamism and determination (E) • Ability to manage the often conflicting demands of teaching (E) • Ability to be creative and innovative (E) • Commitment to professional standards, quality and continuous improvement (E) • An excellent classroom practitioner (E) • Commitment to upholding the School’s Safeguarding and keeping children safe policies (E) • Adhere to Teachers’ Standards (England) at all times (E)

What we offer:

As part of the Inspiring Futures through Learning Multi Academy Trust, successful candidates will have full access to our staff benefits package, including a bespoke CPD package, discount on high street shops, gym membership, cinema tickets, cycle to work scheme, Employee Assistance Program and much more.

Other Information:

Our children and young people come from a wide range of backgrounds, and so do our colleagues. We aim to reflect and celebrate diversity in our workplace in order to create an inclusive culture that adds real value to our vision of inspiring the futures of us all through learning together.

Our commitment to ensuring equal opportunity and lifelong development is showcased in our 1:1 iPad initiative for learners and teaching colleagues across the schools in our trust. By harnessing the power of technology and collaboration, we aim to reshape and rethink what it means to be a learner into this digital age, and you can play a role in shaping our curriculum offer by joining us on this journey.

Inspiring Futures through Learning is committed to safeguarding and promoting the welfare of children. All employees are expected to share this commitment, to follow IFtL's safeguarding policies and procedures, and to behave appropriately towards children at all times, both in work and in their personal lives.

All school based posts are defined as Regulated Activity and therefore this post is subject to an Enhanced with Barred List Criminal Records Bureau check.

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