



## **Job Description/Person Specification**

### **In-School Tutor to support progress of disadvantaged learners**

**H5 (£25119 - £27334 FTE) Actual salary (£21351 - £23234) based on 37 hours per week (must include 3pm - 4.30pm Mon - Thurs), term time plus 1 week (flexibility available with hours and there is potential to split this role). 1 year contract initially.**

To plan, resource and deliver quality tutoring to individuals and / or small groups of students

**Responsible to: Senior Leader (Pupil Premium)**

#### **Main Areas of Responsibility:**

- To support small groups of students with Maths and English to GCSE level
- To plan and deliver learning activities to small groups, including after school sessions
- To raise attainment of disadvantaged students
- To liaise and work collaboratively with Subject Leaders, English and Maths teaching staff and the pastoral team to ensure that tutoring directly supports / builds on learning in the classroom
- To liaise and communicate with parents and carers as needed

#### **Person Specification:**

- Good general education (inc. GCSE Maths and English, or equivalent)
- Have initiative, be dynamic and flexible, and have the ability to motivate students
- Have an understanding of the needs of students
- Very good organisational skills
- Excellent communication and interpersonal skills

May 2024