

Vacancy for the Position of Headteacher

Required from September 2025

Leadership Scale Points 34-39

Ickniel High School is a highly successful 11-16 mixed Academy with an excellent reputation, situated in pleasant grounds on the northern outskirts of Luton town.

Following the retirement of the current Headteacher, the Governing Body of Ickniel High School is seeking to appoint a dynamic and inspirational Headteacher with a proven track record in school improvement. The successful candidate should have substantial experience at the level of Headteacher and/or Deputy Headteacher working in a large secondary comprehensive school serving a diverse community.

Key attributes:

- Have a proven record of leadership and management at a senior level with the skillset required to act as Headteacher of a single academy trust
- Can demonstrate a range of effective leadership styles to inspire and develop staff and students
- Have excellent interpersonal skills
- Have demonstrable success in raising standards and meeting challenging targets
- Be passionate about maintaining excellence in pastoral care and safeguarding as well as academic standards
- Be a versatile thinker who can look forwards and outwards to develop and champion innovative solutions
- Have a willingness to engage collaboratively across a successful partnership of local schools and beyond

The Governing Body would expect a candidate to be able to articulate a clear vision for the School as it faces the challenges of the future in an ever-changing educational environment. Ickniel High School is a successful school currently operating at the Ofsted category of 'Good' with the potential to become Outstanding.

Application Form and Job Description are available from the PA to the Headteacher, Mrs Freeman and via My New Term. Visits to the school prior to the closing date are warmly welcomed.

Candidates will be expected to apply for the position through a letter of application which addresses elements of the job description and outlines their vision for the future of the School.

Applications close on **13th January 2025 at 12 noon.**

Interviews will be held on **21st & 22nd January 2025.**

Ickniel High School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Applicants will undergo appropriate child protection screening including checks with past employers and the Disclosure & Barring Service.

Ickniel High School is an equal opportunities employer

CVs will not be accepted as part of the application process.