



Candidate information for
Head of Netball

Hurst



“Pupils of all ages appear happy, healthy and active and they are very positive about their school.”

Independent Schools Inspectorate

Hello + Welcome





Welcome from the Head of College

Hurst is a wonderful place to work and to live. We have a clear sense of our educational values, which underpin our vision for the future. Our mission and purpose as staff is based on a wholehearted commitment to ensuring that every pupil experiences an outstanding all-round education. Through this educational experience we seek to prepare the children in our care for life beyond Hurst.

Our educational philosophy is about far more than just exam grades; a Hurst education is genuinely holistic and rounded. We believe that pupils develop through a full-on engagement with every aspect of school life, whether in the classroom, in boarding and day Houses, or in sports teams, choirs, orchestras, casts, activity sessions, DofE groups and so much more. As such we seek to recruit staff who not only buy into this culture, but who will actively support and coach the pupils in these areas, as well as be role models for the Hurst values in the way that they lead their own lives.

In the same way that we care about the personal development of every single pupil, we also care about the development—personal as well as professional—of every member of staff. This requires a significant degree of commitment, and it comes with huge rewards for those who embrace the challenge. Our 'Teach Hurst' and 'Lead Hurst' programmes are proof of our commitment to our staff, and offer a unique and exciting way to develop a career in teaching. If you have got the potential and the willingness to work hard to fulfil it, then we will provide you with the training, the support and the opportunities to help you get there. You will not be the first to walk down that path, and you certainly won't be the last.

Before you even reach for the application form, I hope that you get a strong sense that being a member of the Hurst community is very much a way of life—not just for the pupils who attend Hurst, but also for the talented, inspirational and dedicated staff who work here. It's more than just a job. It's a vocation. If that appeals to you, then we would love to hear from you and I look forward to meeting you here at Hurst.

Dominic Mott

An introduction to the College

Hurstpierpoint College is one of the country's leading HMC co-educational schools and has a reputation for offering an excellent all-round education with a strong academic core for every child.

The College comprises a Sixth Form, Senior School, Senior Prep and Junior Prep with 1,300 pupils in total. Over half the pupils in the Senior School are boarders (weekly or flexi). Hurst is a significant medium-sized enterprise in Mid Sussex with around 470 employees and an annual turnover of £30 million.

What particularly strikes visitors to the College is the vibrant dynamic of our community. Situated within a 140-acre campus, surrounded by beautiful countryside, Hurst lies on the border of the South Downs National Park, close to the village of Hurstpierpoint in West Sussex.

This superb location is also just 20 minutes from the city and beaches of Brighton and Hove, whilst London train stations can be reached from Hassocks or Haywards Heath in under an hour.

The central campus is thoughtfully laid out with planned Academic, Co-Curricular and Pastoral zones. These all lie at the centre of a superbly equipped broader campus.

Hurst has an excellent academic track record and the vast majority of pupils go on to Russell Group universities including Oxford, Cambridge, the various London Universities, Exeter, Bristol and Durham.

Founded in 1849 by Nathaniel Woodard, Hurst is a Church of England College. The Christian ethos underpins College life but we are a diverse community; we welcome those of other faiths, or no faith, and pursue an inclusive approach in all that we do.

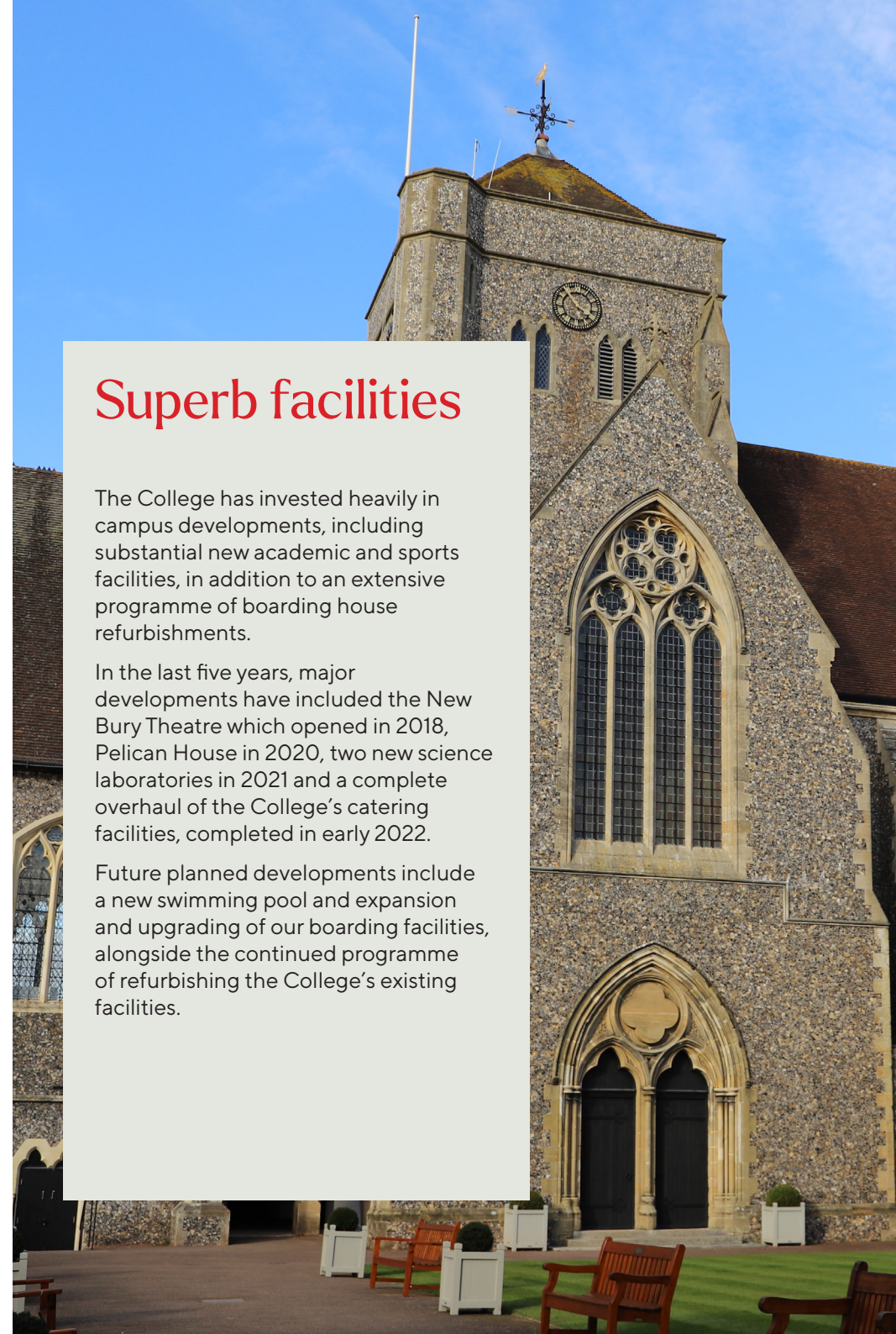
The College is a co-sponsor, together with the Diocese of Chichester, of the newly formed Hurst Education Trust; a local multi-academy trust. The Trust currently has three local primary schools, although we envisage that it will grow to six or seven schools over time.

Superb facilities

The College has invested heavily in campus developments, including substantial new academic and sports facilities, in addition to an extensive programme of boarding house refurbishments.

In the last five years, major developments have included the New Bury Theatre which opened in 2018, Pelican House in 2020, two new science laboratories in 2021 and a complete overhaul of the College's catering facilities, completed in early 2022.

Future planned developments include a new swimming pool and expansion and upgrading of our boarding facilities, alongside the continued programme of refurbishing the College's existing facilities.





Head of Netball

Reporting to: Director and Assistant Director of Sport

Salary: Highly Competitive

Hurstpierpoint College is seeking an exceptional netball with a genuine passion for, and commitment to, the College.

The primary function of the jobholder will be to develop Head of Netball with a long-term vision in mind, and which incorporates both the Prep and Senior School, as well as leading and co-ordinating the delivery of a coaching plan for the girls' programme at all levels.

The postholder will set and relentlessly pursue the development of netball at the College, whilst also being committed to both professional and self-development.

Hurst has a strong netball history and is a major sport for all pupils in the Lent term. Experienced coaches run training sessions four to five times a week plus a competitive fixture card. Additional coaching sessions are also held. Each age group has many teams catering for all ability levels.

Our winter training programme starts from September and includes both squad training and one-to-one coaching. Our pre-season starts in September and runs alongside the start of the annual competitions. Netballers get one session a week to support this.

Fixtures take place every Saturday and some mid-week fixtures are held in the Lent term. We have a very competitive fixture list, playing schools Nationally.

Our 1st VII, U16A, U15A and U14A all participate in a National Cup and the National School Competition. Our 2nd VII, U16B, U15B, U14B all play in the Sussex Cup. We enter and host SISNA (Sussex Independent School Netball Association) here at the College for all age groups, including U13 and U12 year groups. Our U11, U12 and U13 all compete in the annual IAPS National Tournaments. We have been to the National Finals for the last 10 years and are proud to represent the South. This is an ongoing ambition for us.

Students have access to brilliant facilities at Hurst when it comes to netball. The College boasts nine outdoor Netball courts and one indoor court.

Experience, Skills and Qualities

Hurstpierpoint College is seeking an exceptional Head of Netball with a genuine passion for, and commitment to, the College. They will be a visible and active part of the College community, providing inspiration to pupils and contributing to the Hurst Vision.

Essential experience, skills and qualities

Significant experience of developing and devliering netball programme.

Proven coaching experience from Prep School to Senior School, including working with elite players.

England netball Level 2 Coaching Qualification or above and C award in umpiring.

Experience in dealing with the England Netball pathways.

Proven ability to lead, motivate and empower a body of academic and non-academic staff.

Strong organisational, administration and time management skills.

Excellent communications skills, both written and oral.

IT skills necessary for report writing and general communication and the use of SOCs.

A dedication to safeguarding and promoting the welfare of children and young people; a satisfactory Enhanced Disclosure from the DBS.

Flexibility and willingness to work irregular hours as necessary.

Robust and innovative, with high standards and a sense of humour.

Desirable (but not essential)

An interest in (but not necessarily working experience of) the educational sector and an appetite for life in a school with a thriving intellectual, cultural, and sporting ambition.

Experience of participating/coaching in high-level netball.

Sport-related degree or equivalent experience.

Ability to coach other sports.





Principal Responsibilities

- The primary function of the jobholder will be to develop Hurst netball with a long-term vision in mind considering both Prep and Senior School provision.
- Lead and co-ordinate the delivery of a coaching plan for the entire College at all levels.
- Enhance Hurst's reputation as a leading independent school through its success in fixtures and competitions.

Management Responsibilities

- Set and relentlessly pursue the development of netball at the College.
- Oversee all aspects of the netball programme (Prep and Senior).
- Coach the College netball teams (Prep and Senior).
- Organise an appropriate and challenging fixture list.
- Organise transport and catering needs to fulfil fixtures and training.
- Manage the allocation of staffing to teams.
- Manage the netball budget.

- Oversee the development of all Prep and Senior netball coaches at the College and implement a programme of coach development including courses, workshops, and INSET days.
- Oversee the competitive programme in order to maximise player enjoyment and development.
- Maintain and develop appropriate links with local netball clubs/schools in Sussex and beyond.
- Lead and organise all tours within the College including pre-season training.
- Monitor marketing, promotion and publicity for netball.
- Construct weekly structured training timetabled sessions for netball.
- Manage and publish the weekly fixture schedule.
- Liaise with the medical team and Strength and Conditioning (S&C) Coach to ensure appropriate athletic development among the playing group.
- Mentor specified players within the College PASS Programme.
- Liaise England Netball and IAPS.
- Liaise with Director of Sport and Admissions to co-ordinate the recruitment of netball players.
- Line manage the Performance Manager and netball coaches.

College Responsibilities

- Support the running of outreach days by Development and Performance managers.
- Develop and run our Hurst Masterclass series.
- Be committed to professional development and self-improvement.
- Flag any issues or concerns to the Director of Sport.
- Maintain good discipline.
- Maintain records to show rates of participation in events/competitions and programmes.
- Work alongside other staff, including teachers, trainee teachers and support staff.
- Attend safeguarding and other training, as and when required by the College.
- Communicate effectively with pupils, staff, and parents.
- Always maintain confidentiality regarding all aspects of the College.
- Any other duties as commensurate with the post, as requested by the management of the College.

Your benefits



Membership of The Pensions Trust pension scheme.

Free dining and refreshment facilities during term time.

Extensive professional development programmes, together with career opportunities across the College and Hurst Education Trust.

Free use of extensive sports and leisure facilities.

Comprehensive health and wellbeing offering including an on-site mind clinic, wellbeing MOTs, Employee Assistance Programme and Chaplaincy.

Contributory BUPA Health Insurance.

Cycle to work scheme.

Social calendar of events.

Free on-site parking.

How to apply



The application process

Interested candidates should submit a covering letter, CV and application form to recruitment@hppc.co.uk

Should you wish to have an informal discussion, please contact Bex Jutson, Assistant Director of Sport at bex.jutson@hppc.co.uk

Safeguarding and equal opportunities

Hurst is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to an enhanced DBS disclosure, the receipt of satisfactory references, the College's pre-employment medical question, relevant original ID documentation and examination certificates. The College understands that a robust, fair and transparent recruitment and selection policy plays a central role in achieving this aim. Our full equal opportunities policy is available in the Policy documents section of our website.

Information



Further information

For further information please see our website at hppc.co.uk/work-with-us

Terms and conditions

The salary will be competitive and reflect the importance of the role as well as the experience and qualifications of the successful candidate.

Applications will be considered as they are received.

Accommodation may be available but cannot be guaranteed.

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