



Head of Languages
MPS (£30,000-£46,525) +TLR 2b (5,348)
Required for September 2024

PERSON SPECIFICATION

Essential	Desirable	How Identified
<p>Qualifications</p> <ul style="list-style-type: none"> • Qualified Teacher Status • A degree or equivalent qualification in Languages or an associated subject <p>Professional development</p> <ul style="list-style-type: none"> • Evidence of commitment to own professional development • Evidence of potential to lead and manage and area on the curriculum and staff • Vision and ability to assist the school in realising the Mission Statement <p>Experience</p> <ul style="list-style-type: none"> • A keen interest in developing the teaching of Languages • Evidence of successful teaching across key stages 3 & 4 <p>Knowledge and Philosophy</p> <ul style="list-style-type: none"> • An accurate knowledge of National Curriculum requirements for Languages • Understanding of the place of Languages as a subject within the curriculum and strategies to raise student's achievement in it • Ability to clarify the inter-relationship between our catholicity and Languages and how they find appropriate expressions in school 	<ul style="list-style-type: none"> • Evidence of further study in Languages • Recent in-service training in leadership and management • Evidence of leading/managing an aspect of curriculum or other school initiative • Ability to demonstrate an impact on students/staff at whole school level • Ability to assess the relative strengths and weakness of current programme of study in Languages • Evidence of successful teaching of Languages at Key Stage 5 • Application has developed schemes of work to meet requirements 	<ul style="list-style-type: none"> • Application Form • Application Form • Reference • Personal Statement • Personal Statement • References • Interview Process • References • Interview Process • Personal Statement

<p>Professional Characteristics</p> <ul style="list-style-type: none">• Ability to lead events and assemblies• Professional appearance. Good record of attendance and punctuality• Commitment to providing out of hours learning and enrichment activities• Exemplary lifestyle and complete sympathy with the aims of a Catholic School.		<ul style="list-style-type: none">• Personal Statement• Interview• References
---	--	---