Person Specification

Head of Department - Geography

	Essential	Desirable
Qualifications:		
Educated up to GCSE grade C level in both English and Maths	✓	
Be educated to degree level or equivalent in relevant subject	✓	
Qualified Teacher Status	✓	
Experience:		
A proven track record of successful leadership in an educational setting	✓	
An excellent classroom teacher with the ability to motivate and enthuse students	✓	
Teaching experience of GCSE	✓	
Teaching experience of A level		✓
Up to date with current developments in curriculum changes and in raising student achievement.	✓	
Experience of tutoring and working with students across the age range, in both pastoral and academic roles	✓	
Completion of Middle Leadership level training		✓
Personal and Professional Skills and Attributes:		
Ability to inspire, lead and support others through a programme of change	✓	
Highly motivated and enthusiastic with a positive, "can do" attitude	✓	
Ability to communicate very effectively with students and parents and staff, at all levels	✓	
A commitment to very high academic standards, expectations, achievement and attainment	✓	
Ability to use data efficiently to assess prior attainment, track progress and set clear and aspirational student targets	✓	
Strong self-awareness, emotional intelligence and resilience	✓	
Very high professional standards	✓	
Flexible, adaptable and solutions focused	✓	
Creative, innovative and able to manage change effectively	✓	
The ability to manage and resolve conflict effectively and transparently	✓	
Committed to continual personal, professional development	✓	
ICT literate with an ability to use SIMS	✓	
To be aware of the Prevent Strategy and be able to protect students who are vulnerable or at risk of being radicalised	✓	
To be aware of the Safeguarding Policy at Mark Rutherford School and be responsible for applying that policy correctly and in a timely manner to safeguard the students in the school	✓	

All elements of this person specification will be assessed via your application form, at interview and from your references.