



JOB DESCRIPTION

NAME:

POST: Head of Football

GRADE: 5 SCP 10 – 15 (Holds UEFA B License) / 4 SCP 6 – 9 (Working towards)

RELATIONSHIPS:

The post holder is accountable to the Principal in all matters relating to this post. All staff are ultimately responsible to the Chief Executive Officer (CEO). The post holder will work closely with team members and support the team when necessary.

PURPOSE:

To work with the Principal and SLT to actively recruit into and grow the football academy, working closely with the Curriculum Leads and Heads of House, to ensure all members of the football academy reach their potential both educationally and in football. To be responsible for developing a specialist football curriculum that aligns with the Trust's ethos and values of providing an excellent and enriched learning experience in all subjects.

MAIN DUTIES & RESPONSIBILITIES:

- To be responsible for the design and delivery of all football development training programmes, reflecting the needs of the individual in line with the students' sporting and educational programme. The programme must deliver coaching sessions that not only develop and improve player/team performance but also ensures enjoyment to secure player commitment to the football academy, and the wider school curriculum and community.
- Produce and evaluate coaching session plans to ensure the programme remains effective within the changing needs of the students of each cohort, and relevant in relation to the latest developments in football coaching best practice.
- Review player/team progress - monitoring and reporting at timely intervals throughout the season on both individual and team performance, setting clear targets for improvements.
- Work with the Academic Sport staff and SLT in building a strong culture of athletic development within All Saints Academy.

- Work collaboratively with fellow support staff and sports coaches, and communicate diligently with staff, parents and the school as required regarding students' training and development.
- Carry out appropriate physical and mental profiling of athletes, monitoring regularly to inform training prescription, goal setting and feedback to athletes and teaching staff. This will ensure a bespoke football coaching programme appropriate to each individual student's age and ability.
- To lead in educating sports coaches and teaching staff in football skill development principles and practices as required to support the football academy.
- To educate students in their understanding of athletic development principles. To provide development opportunities for a rounded athletic skillset, highlighting multi-sport transitional physical qualities and working alongside academy sports teaching staff to deliver a broad and balanced sports curriculum.
- Resourcing and co-ordination of all onsite or offsite football related events and competitions, ensuring all sporting trips / matches are planned as per school policy.
- Schedule and deliver a programme of marketing and recruitment opportunities such as trials, pre-season training, open evenings, friendly matches.
- Supporting the Academic Sport staff/Heads of House/SLT with other sporting events as required.
- Contributing to and facilitating communication of relevant news and developments internally and externally, including within All Saints Academy, through the Trust/school's media department, with parents, and within the wider community.
- Engage actively in continuous professional development and the development of All Saints Academy and the All Saints Football Academy.
- Use local football knowledge to maximise recruitment opportunities for new students to join the football academy and develop outreach opportunities at other academies.
- To create strong networks with other local football professionals, building and maintaining an excellent academy reputation in both the coaching of players and as an employer of choice.
- Ensure all football league administration requirements, policy and procedures are adhered to, liaising with the Trust's/Academy's Governance and Safeguarding Leads.
- To support All Saints Academy with PE lesson cover if required.
- As the football academy grows, mentor staff and sports coaching apprentices.

GENERAL:

- To promote and support AAT's culture of "High Expectations for All" and encourage staff and pupils to follow this example.
- To promote and safeguard the welfare of children in your care or that you come into contact with in accordance with the Trust Child Protection and Safeguarding Policy.
- To comply with, promote and act in accordance with all Trust and Academy policies.
- To be responsible for complying with data protection legislation and expectations for confidentiality. Any issues or breaches to be reported to the Trust HR Director at the earliest opportunity.
- To be responsible for complying with health & safety legislation and guidance. Any issues or breaches to be reported to the Trust Estates Director immediately.

- To maintain consistent working relationship with colleagues, supporting them in line with your role and responsibilities.
- To keep colleagues informed about aspects of your work and schedule which may affect the support you can give them.
- To develop your effectiveness by up-dating your knowledge and skills, seeking and taking account of constructive feedback on your performance, making effective use of the development opportunities made available to you.
- To identify and agree personal development objectives with your line manager.
- To be courteous to colleagues and provide a welcoming environment to visitors.

ADDITIONAL INFORMATION

Throughout the Trust it is our practice to vary the specific responsibilities in line with the needs of the Trust. This will be carried out in consultation with the post holder.

This is an outline job description only and the post holder will be expected to comply with any reasonable request from a manager to undertake commensurate work of a similar level, or any lesser duties, that are not specified in this Job Description.

The aim of the job description is to indicate the general purpose and level of responsibility of the post. Please be aware that duties may vary from time to time without changing their character or general level of responsibility. Duties may be subject to periodic review by the Chief Executive Officer or nominated representative (in consultation with the post holder) to reflect the changing needs of the Trust.

Signed: **Date:**
Post Holder

One copy to be retained by member of staff and one kept on the employee’s file.

Ambitions Academies Trust is committed to providing a safe, supportive and stimulating environment for all its pupils following Keeping Children Safe in Education Guidelines. This post is exempt from the Rehabilitation of Offenders Act 1974.

Outstanding Achievement for All