



LEARNING
ACADEMIES TRUST

**AFTER SCHOOL CLUB ASSISTANT
RECRUITMENT PACK
HYDE PARK JUNIOR SCHOOL**

BELIEVE YOU CAN, TOGETHER WE WILL

www.learningat.uk 01752 914160 @ hr@learningat.uk

About the Learning Academies Trust

The Learning Academies Trust was originally formed by three Plymouth primary schools in November 2016 and has grown from there. In terms of pupil numbers, the Trust is now the largest primary school MAT, or Multi Academy Trust in the city of Plymouth.

The Learning Academies Trust is a family of schools dedicated to delivering outstanding education to all our children, whatever their starting point or background. Our Trust's mission is:

Together we will... work with our children, families, and communities to provide exceptional learning opportunities for all our children

All of our schools are committed to the following values:

Aspiration Excellence Collaboration Inclusivity Kindness Respect



We know that with great leadership, inspirational teaching, caring pastoral support and hard work, every child in every one of our schools can succeed. By joining our Trust, you will become part of an inspiring group of people, committed to shaping a great future for our city's children.

The Learning Academies Trust is comprised of 18 Primary Schools across the city of Plymouth and delivers exceptional education to approximately 5000 children and employs over 900 members of staff. Each school has a unique identity and set of values but are joined together in their aspirations for their communities. For more information about the Trust, our schools and what we do, check out our website www.learningat.uk

A message from our Chair of the Trust Board...



Mr John Butcher

Thank you for showing interest in joining the Learning Academies Trust. We are proud of our achievements to date and our recognition as a truly collaborative and united partnership of Plymouth primary schools. It is our aim to support our schools with expert advice from a central team of experts covering estates, IT, finance and HR. Furthermore, our school improvement offer demonstrates a shared, supportive understanding of curriculum delivery that meets the needs of our young people.

The LAT believes that strong communication between the strategic direction provided by the Trust Board and its local governing bodies is also significant in establishing a coherent and shared vision with common values embedded in our practice. I truly hope you will want to explore this exciting professional opportunity and we would be delighted to share our offer with you during the application process.

A message from our CEO...



Mr Simon Spry

This is an exciting time to be considering a career with us at the Learning Academies Trust. As a Primary phase family of local schools, we have high expectations to deliver the very best for our children.

If you are passionate about working with us and the children in our schools, we'd love to hear from you. Information about the role and the school you are applying for are detailed in this pack and for wider Trust wide news and information, please check out our website or Twitter feed @learningatceo.

If you would like any further information or a conversation about the Trust, then there is no better way than to do this in person.

Please contact our Trust HR Team to arrange a time to talk hr@learningat.uk

About Hyde Park Primary School

Executive Headteacher: Mrs Yvonne Jones

Location: Hyde Park Road, Mutley, Plymouth, PL3 4RH

Approximate number of students: 260 & 345

Approximate number of staff: 60



Message from the Headteacher

We're thrilled to extend a warm welcome to potential team members who share our passion for nurturing young minds. Our mission is to empower pupils with the skills they need to thrive in a dynamic world.

At Hyde Park, we foster a culture of lifelong learning for both pupils and staff. Our motto 'To Strive for Excellence' reflects our commitment to unleashing potential. We invite you to embark on a journey where creativity, innovation, and teamwork are celebrated. In our inclusive and vibrant environment, we prioritise effort, cooperation, problem-solving, and leadership.

Learning takes centre stage in our school. We celebrate strengths while embracing new challenges, ensuring a comprehensive education. Safety, care, and love define our nurturing philosophy, paving the way for well-rounded development. We're dedicated to cultivating an environment where thinking and learning flourish, setting pupils up for a bright future as active members of society.

Join us in building a strong home-school partnership, a cornerstone of our success. We value collaboration and invite interested parties to join our community. Come be a part of Hyde Park Schools – where education meets inspiration!

We welcome visitors to the school and recommend that you experience the distinctive character and ethos of our school for yourself.

Yvonne Jones, Executive Headteacher, Hyde Park Infants' & Junior Schools

Breakfast Club Assistant Job Description

Job title	After School Club Assistant
Location	Hyde Park School
Responsible to	Executive Head
Grade	Grade B
Terms of contract	Temporary (until 31 st August 2025)
Salary FTE	£24,027.00 - £24,404.00

Hours/weeks	38 weeks per year 15 hours per week
Actual annual salary	£8158
Closing date	9am Friday 17 th January 2025
Proposed interview date	Wednesday 22 nd January 2025
Anticipated start date	As soon as possible

Job Summary

To support high quality and varied activities within a safe and caring environment and provide a high standard of physical, emotional, social and intellectual care for the children placed in the Club, including those with special needs. To support with the delivery of activities within the provision.

Key Roles and Responsibilities

- To support the delivery of a varied programme of high quality play opportunities in a safe environment
- To uphold Safeguarding and Health and Safety policies and procedures as directed by the Headteacher
- To support the development of independent social skills
- To undertake duties such as preparing breakfast, cleaning club room and toys, reporting any damages and tidying up etc
- To liaise with parents to enable the effective operation of the Club
- To take care for their own and other people's health and safety.
- To support the promotion of positive relationships with parents and outside agencies, including communicating effectively with parents on a regular basis
- To ensure confidentiality is maintained where appropriate
- To follow safeguarding policies and procedures at all times
- To administer basic/pediatric first aid where appropriately trained
- To assist in the specific medical/care needs of pupils when specific training has been undertaken

PERSON SPECIFICATION

Job Title	After School Club Assistant
Location	Hyde Park Junior School
Grade	Grade B

Attributes	Essential	Desirable
Education/Qualifications	NVQ2 or equivalent qualification in relevant discipline A minimum of Grade C in GCSE Maths and English or equivalent qualification	Achieved or training for an NVQ 3 or equivalent qualification in relevant discipline. First Aid qualification Food Hygiene Level 1

Experience	<p>Experience working with children with additional needs e.g. SEND, EAL, pupil premium children</p> <p>Experience working with or caring for primary aged children</p> <p>Experience in undertaking administrative tasks</p>	
Skills/Knowledge/Aptitude/	<p>Ability to encourage positive and appropriate behaviour from children with additional needs</p> <p>Ability to relate to children</p> <p>Ability to work as part of a team</p> <p>Have excellent written and verbal communication skills.</p> <p>Ability to maintain confidentiality</p> <p>Ability to make effective use of ICT (e.g. Word, Excel)</p> <p>Knowledge of safeguarding requirements</p>	<p>Experience across EYFS, KS1, KS2</p> <p>Flexible attitude to work</p> <p>Be able to create and maintain effective partnerships with staff, parents, carers, children and the wider school community.</p>
Motivation	<p>Evidence of an ongoing positive and enthusiastic approach to motivating the children and to supporting colleagues.</p> <p>Be a good team player</p>	
Other	<p>Commitment to Equality and Diversity</p> <p>Commitment to Health and Safety</p>	

Working for our Trust

By working within our Trust, you will be part of a team of people who want to make a difference in the lives of the children and communities we serve. Whether you are joining us in a teaching capacity or a support service position, you will become vital in helping to shape the futures of the next generation for our city.

The Learning Academies Trust strives to be an employer of choice in the southwest. We are committed to developing our employees to their full potential and take great pride in the availability of learning and development resources for our staff. From training days to an extensive package of e-learning courses, you will have a wealth of opportunities available to develop your skills and experience.

Employee benefits



In January 2020, the Learning Academies Trust became the first education employer in Plymouth to achieve the Livewell Southwest Wellbeing at Work Bronze Award. The Trust is committed to supporting the wellbeing of all staff and is proud to work closely with official bodies to ensure we have a holistic approach to staff wellbeing.

As a Learning Academies Trust employee, you will have access to a growing list of benefits to support you both professionally and personally. Our benefit package includes:

- Free counselling services for personal or professional support
- Cycle Scheme
- Employee Newsletter
- Regular recognition awards
- DSE Eyecare scheme
- iHASCO online training courses
- Annual flu vaccination
- Annual health check
- Discounted gym membership

How to apply

If you believe you can demonstrate the dedication, skills and passion required, we look forward to receiving your application. Please click the link to submit your application form. Please note – we do not accept CVs. Completed applications should be submitted prior to the closing date.

Please note, the closing date is for guidance only. Successful applicants will be invited to interview at the earliest available opportunity. Learning Academies Trust reserves the right to close the vacancy early if a suitable candidate is found.

With 18 schools, we are regularly looking for passionate people to join our teams. If there are no vacancies currently, but you would like to register your interest for future vacancies, please join our talent pool and we will be in touch as soon as we have a suitable position.