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| <b>Job title</b>                     | Head of Department - Science  |
| <b>Location</b>                      | St Marks Church of England Academy  |
| <b>Salary range</b>                  | Teachers Main/Upper Pay Range [£36,745 - £56,959 per annum], plus TLR TL1c £13,914  |
| <b>Contract</b>                      | Full time or part time (with a minimum 0.8 FTE)<br><br>This vacancy is open to experienced teachers and existing middle leaders |
| <b>Start date</b>                    | 1 <sup>st</sup> September 2024  |
| <b>Closing date for applications</b> | Thursday 9 <sup>th</sup> May [midday]   |
| <b>Interview date</b>                | Applications will be shortlisted and interviewed as and when received and therefore early application is advised.               |

**There could not be a more exciting time to join the St Mark's family. Outcomes at Key Stage 4 are in the top 9% of all schools nationally with a Progress 8 Score of +0.66. In 2023 an impressive 60% of all A Levels were awarded A\*-B grades with 30% of students securing a place at a Russell Group University.**

*Do you have the highest expectations for every member of the school community and believe in transformational education for all, irrespective of starting points and background?*

*Are you able to win hearts and minds with your inspirational vision for school improvement, underpinned by the school's inclusive Christian ethos and values, Love, Hope and Trust?*

*Are you passionate about high-quality teaching and learning and a life changing quality of education in Science?*

If you can answer yes to these three questions, we would love to hear from you.

We are looking to recruit an outstanding teacher/middle leader with a minimum of 4 years teaching experience to lead St Mark's Academy's thriving Science department, to commence September 2024. Outcomes within the department are in the top 20% of all schools in the country for Progress 8. We are seeking to appoint a values-driven individual and leader who:

- Will lead and model excellent teaching and play a leading role in bringing the inclusive Christian vision to life through the science curriculum.
- Has the ability to model excellent classroom practice and lead CPD for others to do the same is essential to this role.
- Will do everything possible to demand the highest quality of lessons and outcomes.

- Will harness the power of data to drive an in-depth, engaging and meaningful approach to assessment and attainment.
- Will offer transformational leadership so that every child can realise their God-given potential
- Will mentor, guide and support teachers that are new to the profession within the Science Department.
- Is a skilful curriculum planner and understands how to sequence knowledge to transform the mind.
- Believes in building strong relationships with our students and who is willing to go above and beyond to allow them to transform and live life in all its fullness.

The successful candidate will have the opportunity to work with an exceptional and forward-thinking Senior Leadership team and other specialist teachers within the team. Applications will be considered for full time or part time, with a minimum 0.8FTE. Candidates are asked to stipulate their preference within the personal statement.

If you have the skills and enthusiasm to make a significant contribution to our inclusive Christian community, then we would love to hear from you.

Visits are warmly welcomed and can be arranged by email to [hr@stmarks.anthemtrust.uk](mailto:hr@stmarks.anthemtrust.uk).

St Mark's were inspected by Ofsted in March 2023. **The Academy performed exceptionally well in all areas, with particular reference made to expert curriculum design; transformational teaching and learning underpinned by the highest expectations; the extra-curricular offer and staff and pupil wellbeing.** The report states, "*there is enough evidence of improved performance to suggest that the school could be judged outstanding if we were to carry out a graded (section 5) inspection now.*"

Successful candidates will transform their practice through our instructional coaching offer. As one of 10 nationally recognised Steplab Hub Schools, staff benefit from this expertly led programme underpinned by cutting-edge research into cognitive science.

St Mark's Church of England Academy is part of Anthem Schools Trust, a multi-academy trust serving over 8,000 children and young people in 16 schools across the East Midlands, London and the Thames Valley.

The academy's mission to transform lives extends to our valued staff members. The successful candidate will be nurtured and supported to grow professionally through our bespoke and personalised CPD offer.

Full details of the responsibilities can be found in the Job Description and Person Specification for this post. Applications will be reviewed and shortlisted as received and therefore early application is strongly advised. Anthem Trust remains the right to close or extend this advert at any time. =

*We are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to the relevant pre-employment checks which will, where applicable, include a health check, an enhanced DBS check, the Children's Barred List check and satisfactory references.*

*It is an offence for an individual who has been disqualified from working with children to knowingly apply for, offer to do, accept, or do any work in a 'regulated activity'. The position advertised is a 'regulated activity' and is exempt from the Rehabilitation of Offenders Act 1974 [Exceptions] Order 1975.*

*Anthem will undertake a basic online check for all shortlisted candidates.*

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| <p><b>Contact details:</b></p>         | <p>Visits can be arranged by contacting <a href="mailto:hr@anthemtrust.uk">hr@anthemtrust.uk</a>, or via telephone on 0208 648 6627.</p>   |
| <p><b>How to apply:</b></p>            | <p>Complete the application available on our website at <a href="http://www.stmarksacademy.com">www.stmarksacademy.com</a> returning this to <a href="mailto:hr@stmarks.anthemtrust.uk">hr@stmarks.anthemtrust.uk</a> .</p> <p><b>Please note that applications will be reviewed and shortlisted as received. St Marks Academy reserves the right to close the advert at any time. Early application is highly recommended to avoid disappointment.</b></p> <p><b>Candidates are expected to address their application in reference to the Job Description and Person Specification specific to the job vacancy, to include a full supporting statement outlining their suitability for the post and any relevant skills and qualifications. Incomplete applications will not be progressed to shortlisting.</b></p> |
| <p><b>Any special instructions</b></p> |  |