

## PERSON SPECIFICATION

**JOB TITLE:**

**Higher Level Teaching Assistant**

Attributes	Essential	Preferred	Source
<b>Education/ Qualifications</b>	<p>Satisfactory completion of HLTA training</p> <p>GCSE English and Maths (grades A*-C) or equivalent.</p>		
<b>Experience</b>	<p>Minimum of 2 years experience as a teaching assistant, within the last 5 years</p>	<p>Experience of supervising others.</p>	
<b>Skills/ Knowledge/ Aptitude</b>	<p>Understanding of strategies for teaching and learning.</p> <p>Understanding of the national curriculum.</p> <p>Knowledge of how ICT is used to support pupils' learning and ability to use ICT effectively in a classroom setting.</p> <p>Ability to undertake a range of teaching activities with confidence, working effectively with individual pupils, groups of pupils and whole classes.</p> <p>Ability to contribute to planning and preparation of lessons and teaching materials.</p> <p>Ability to contribute to assessment and monitoring of pupil progress.</p> <p>Good communication and interpersonal skills.</p> <p>Good organisational and time management skills.</p> <p>Ability to work collaboratively with teachers and others.</p>		

	<p>Ability to supervise others effectively, as required.</p> <p>Ability to take responsibility and work with autonomy within set boundaries.</p>		
<b>Motivation</b>	<p>Willingness to undertake further professional training, as appropriate.</p> <p>Commitment to raising standards.</p> <p>Commitment to equality principles.</p>		
<b>Physical</b>	<p>Ability to meet physical needs of pupils.</p>		
<b>Other</b>	<p>Willingness to undertake First Aid training</p> <p>Must be fluent in the English language in accordance with the Immigration Act 2016</p>	<p>Current First Aid Certificate</p> <p>Assessed in interview</p>	