

# Higher Level Teaching Assistant Therapeutic (HLTA)

Start date- Feb 2025

Location- Pathways School, New Road , Dagenham RM10 5NH

Contract type: Permanent, full-time.

Salary: Grade 6, Scale Point 18 £34,417.00 to £35,448.00 (£28,995.21 to £ 29,863.80 Actual salary)

Hours: 35 hrs per week.

Eko Trust is a family of good and outstanding schools situated across London and Suffolk. Collaborating seamlessly, we are dedicated to cultivating a supportive environment where our collective goal is to constantly learn and innovate, striving to deliver unparalleled educational outcomes for the children under our care. If you're passionate about making a meaningful impact in education and thrive in a collaborative, progressive atmosphere, this is the perfect opportunity to contribute to a community committed to excellence.

Pathways School is recruiting for a high quality, dynamic and reflective HLTA to join our creative, innovative and inclusive team. As a member of staff you will benefit from belonging to Pathways, as well as being part of a wider support network of Eko schools.

As a SEMH School, we are a growing team with many exciting opportunities. We are excited to offer this role as part of our new and dynamic team and can offer an induction package, professional development and opportunities to work with experienced practitioners in the field of SEND and SEMH.

The HLTA role will involve leading the teaching and learning for whole classes in the absence of the class teacher and for specific group and individual interventions. The successful candidate will be responsible for the planning of learning opportunities and tasks when needed, including the marking and assessment of pupils' learning. The HLTA will be expected to lead on aspects of the wider support worker team.

We are looking for someone who:

- Has at least 3 years' experience in SEND/SEMH school setting.
- Has experience of successfully leading group and individual programmes and interventions that impact on pupil learning.
- Uses positive behaviour management – reinforcing the language of choices, pupils being responsible for their choices and consistently applies agreed systems/strategies across a whole school level
- Ensures the safety and learning of all pupils within the class/ group.
- Has a good knowledge of the primary and secondary curriculums.
- Has an understanding of techniques to assess pupil learning and how to use this information to plan/identify next steps in learning
- Is able to plan sessions around agreed learning objectives based on the needs of the individuals
  
- Establishes good relationships with pupils and staff

- Can use their own initiative (within a team and individually) and work flexibly- based on the needs of the pupils at Pathways
- Is committed to continuing professional development and is willing to undertake relevant training for this post
- Is resilient and committed to the challenges of working with pupils with SEMH and SEND needs.

Our Trust can offer:

- Supportive and friendly staff who work together as a team
- Forward-thinking approaches to learning, professional development, and school improvement
- Continuous professional development & learning opportunities
- Employee benefits scheme offering great discounts from a range of brands
- Salary sacrifice schemes such as Cycle to Work
- Employee Assistance Programme offering 24/7 access to a confidential employee helpline staffed by trained counsellors
- Access to private GP services, counselling, financial wellbeing advice, physiotherapy, and other specialist services
- Family-friendly policies and options for flexible working
- A commitment to your career aspirations and professional development
- A clear vision for the future and strong values of [school values](#)

Visits are welcomed. Please contact the school *office* to arrange this or for any further information.

To apply, please visit ,

<https://mynewterm.com/jobs/143275/EDV-2024-EP-16502>

Eko Trust is committed to safeguarding and promoting the welfare of all pupils attending our schools. As the duties of this post involve regular contact with children, any offer to the successful candidate will be conditional upon an Enhanced DBS check being completed. This post is also subject to a satisfactory probationary period and medical clearance.

**Closing date for applications: Friday 13<sup>th</sup> December 2024**

**Interview date: Wednesday 18<sup>th</sup> December 2024**