

Tudor Grange Primary Academy Yew Tree



Person Specification: Teaching Assistant Grade 4

	Essential	Desirable
Qualifications	Level 3 TA qualification or higher (or a commitment to gain this qualification or similar) Commitment to further professional development	SEN or mental health qualifications
Experience	The TA should have experience of: Supporting a Class teacher Teaching intervention groups; Leading and mentoring other staff	Supporting children with a range of SEN needs; Planning and teaching activities to a small group;
Knowledge and understanding	The TA should have knowledge and understanding of: the statutory requirements of legislation concerning Safeguarding children; the positive links necessary within school and with all its stakeholders;	In addition, the TA might have knowledge, understanding and specific skills in; Trauma Informed Schools; Attachment training

Skills

The TA will be able to:

- promote the school's aims positively;
- establish and develop close relationships with the children and parents;
- develop good personal relationships within the team;
- communicate effectively (both orally and in writing) to the SENCO and other staff;
- remain calm when under pressure and employ tact and diplomacy in difficult/sensitive situations;
- good organisational skills and time management skills;
- able to work from own initiative;