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***Proud to be part of Christopher Nieper Education Trust***

  Developing Leaders & Achievers of the *future*

**Recruitment Information Pack**

**Teacher of Geography**

 **1 Year Fixed**

 David Nieper Academy

Grange Street, Alfreton, Derbyshire, DE55 7JA

T: 01773 832331

January 2025

**Welcome from the CEO**

Thank you for your interest in joining Christopher Nieper Education Trust (CNET) as Teacher of Geography (1 year fixed term) at David Nieper Academy.

Christopher Nieper Education Trust is a small, growing, dynamic and ambitious Trust rooted in our local communities. Our Vision is to develop leaders and achievers of the future, giving pupils the winning combination of a first-class academic education and life skills for future employability with excellent pastoral care. We know the challenges and we know that with care, determination, enthusiasm and working together we can support and overcome these.

The Trust was formed in 2016 with a single school, David Nieper Academy Alfreton 11-19. We were delighted that Stonebroom Primary & Nursery School chose to become the second school and first primary school to join CNET with Shirland Primary School joining the trust as our second primary school in November 2024. David Nieper Academy has been a pivotal part of our Trust development team, creating the path for future Trust growth and development. We are very much looking forward to the continued growth of the Trust as additional local schools seek to join us.

Are you excited to be part of our Trust team, growing, and developing the Trust for the benefit of all our children, staff, families, and communities?

If you like the sound of the Trust and are keen to be instrumental in its future success, then we would like to hear from you and look forward to receiving your application.

Dr Kathryn Hobbs,

CEO

Christopher Nieper Education Trust

**Welcome from the Headteacher**

Thank you for showing an interest in the post of Teacher of Geography at the David Nieper Academy.

Our Academy is sponsored by the Christopher Nieper Education Trust, who together with local employer partners, are highly committed in supporting the development and achievements of our students. As we apply best practice in the use of cognitive and behavioural science, providing pupils with hands-on learning experiences in purpose-built facilities, which opened in February 2017, we believe that this is a truly exciting time to join the academy. We are a growing school now of 780 students 11-18 and will soon be at our full capacity of 850 students 11-18. Our September 2022 Ofsted Inspection graded the academy as ‘Good in all areas’, a fantastic improvement from the ‘inadequate’ Ofsted rating when we took over the academy - and we endeavour to build on this as we grow and develop further.

Our aim is to raise standards, expectations, inspire excellence and to encourage students to achieve their full potential. We will help them develop confidence and key lifelong learning skills and to obtain the qualifications required as they look to future careers and explore the many opportunities in further education, apprenticeships, university and beyond.

David Nieper Academy has a clear distinctive character due to the integrated involvement of its prestigious business partners. High profile local businesses, most being either international or national household names such as Denby Pottery, Owen Taylor & Sons Ltd, Bowmer & Kirkland, Places for People, Equip UK alongside David Nieper Ltd, are committed to bringing the world of work and 21st Century employment practices into every classroom. Practical contextual applied learning has been proven to assist all students in retaining and understanding more fully the concepts and principles taught in the classroom. We are looking for a candidate who will embrace this approach and ensure that David Nieper Academy is adopting this approach through its world class learning pedagogies.

If you like the sound of the academy and are keen to be instrumental in its future success, then we would like to hear from you and look forward to receiving your application by **9.00am Wednesday 22nd January 2025.** Interviews are likely to be held on **28th or the 29th January 2025**

If you have any queries please contact Mrs Maria Barnes, HR Manager, via email at MBarnes@christopherniepereducation.org

Mr R White

Headteacher

**Christopher Nieper Education Trust**

**Teacher of Geography**

David Nieper Academy, Grange Street, Alfreton, Derbyshire, DE55 7JA

Age Range – 11-19

Full-time 1 Year Fixed

Responsible to Head of Humanities Faculty

Start: September 2025

Salary: MPS or UPS

Do you want to support our students onto greater things? Are you excited by the opportunities and possibilities for our academy?

David Nieper Academy is an academy in the town of Alfreton, Derbyshire. A brand-new school building was opened in early 2017. A key aspect of our vision is our focus on applied learning within all subject areas and across year groups. We have seen an increase in student numbers within each year group and are currently over subscribed for Year 7; we are looking to build on this year on year. This is an immensely exciting time to be joining the academy and being a key driver in enhancing the academic and social achievement of our students.

The Trust is seeking to appoint an excellent Teacher to continue the work of the academy.

The successful candidates must be able to:

* plan and deliver outstanding lessons that engage and motive students
* work well as part of a team
* embrace the co-curricula and extra curricula aspects of the academy
* have excellent communication and interpersonal skills
* have a ‘can-do’ attitude; be highly organised and
* have the ability to work under pressure.

The Trust Board is committed to the safeguarding of children and young people, so all staff appointments are subject to employment checks and a satisfactory enhanced DBS check.

Candidates should indicate an acceptance of, and a commitment to, the Academy’s policies in relation to equality and safeguarding and promoting the welfare of children.

It is an offence to apply for this role if an applicant is barred from engaging in regulated activity relevant to children.

Please follow the below link to view the Christopher Nieper Education Trust Safeguarding/Child Protection Policy <https://davidnieper.academy/about-us/academy-policies/>

**Benefits**

* We are committed to investing in our staff and their development as part of this, you will have access to ongoing training, support and mentoring.
* The support of a growing Multi Academy Trust in continuing to develop the school.
* Working collaboratively with our growing cluster of schools and the local community.
* The support of very effective and knowledgeable Trustees and Academy Governors.
* Free access to Health Assured Employee Assistance Programme.
* Free onsite Parking.
* Generous discount at the David Nieper Ltd factory shop.

**How to Apply**

CV’s will not be accepted so please apply via our recruitment site, MyNewTerm following this link; <https://mynewterm.com/jobs/142405/EDV-2025-DNA-99299>

**Closing date for applications: 9.00am Wednesday 22nd January 2025.**

Interviews likely to be on the 28th or the 29th January 2025, however this is subject to change.

If you have not heard from us within 2 weeks of the closing date, please assume that unfortunately, on this occasion, your application has not been successful.

**Teacher of Geography**

**The Role**

To provide highly effective teaching of Humanities with a main specialism of Geography, contributing to the ongoing development of the geography curriculum and the Humanities Faculty. To be a full and contributing member of the Humanities Faculty and the Academy.

The Humanities Faculty currently encompasses a wide range of subjects including:

Key stage 3 & 4 & 5 Geography

Key stage 3 & 4 History (A level History in September 2024)

Key stage 3 & 4 RE core and GCSE

Key stage 3 & 4 & 5 PSHCE and Citizenship

Key stage 3 & 4 French

Key stage 4 & 5 Business Studies

Key stage 5 Finance

Key stage 4 &5 Health & Social Care

Key stage 5 Sociology

Key stage 5 Psychology

The Humanities Faculty at David Nieper Academy

The Humanities faculty at David Nieper Academy includes Geography, History, Religious Studies, MFL, PSHE/Citizenship, Business Studies, Health & Social Care, Sociology and Psychology. Despite its wide variety of subjects, the faculty works very closely together and shares a common ethos when it comes to education. Our view is that every single young person – regardless of their background – is entitled to access the rich body of knowledge that characterises the disciplines we represent. We firmly believe that it is from this rigorous knowledge-led foundation that students are best-equipped to succeed in the applied learning opportunities that we are committed to providing here at David Nieper Academy. As such, successful candidates would be joining a faculty that:

* Is committed to developing innovative, research-informed teaching based on knowledge of how children learn
* Celebrates explicit instruction as an approach to teaching that supports the fostering of students’ knowledge acquisition, independence and criticality skills
* Is self-reflective and constantly striving to improve the key principles of our practice (namely: review, acquire, question, model, practice, assess and feedback)
* Is newly and fully resourced after a recent curriculum over-haul
* Has a ‘warm but strict’ approach to discipline where expectations are high
* Is highly supportive and enjoys a strong sense of collegiality and humour

Overall, this is an immensely exciting time to join this thriving and growing faculty on our drive to improve results. Our knowledge-led approach is proving to be more popular than ever amongst students. For example, geography continues to be a very popular GCSE option in the academy, and we are actively marketing for our A-level course (first Year 13 students are completing the course this year), whilst History, Religious Studies and Business began the current academic year with their largest GCSE intakes in a number of years. If you have any further questions about our Faculty, please do get in touch.

**Key Responsibilities**

* To teach Geography across key stage 3, 4 & 5 contributing to the planning and organisation of the curriculum
* To teach PSHCE and potentially other humanities subjects
* To be a form tutor
* To contribute to the co-curricular life of the school
* Participate in the academy Performance Management arrangements

**Teaching and Learning**

* Plan and teach engaging and challenging lessons that pave the way for success in school and life
* Meet the needs of all learners by consistently planning and teaching carefully differentiated lessons
* Contribute to Faculty planning and the creation and updating of schemes of work
* Use regular, measurable and significant assessments of teaching
* Set and mark appropriate homework
* Complete all reporting on time
* Closely monitor progress and attainment of all students and use it to inform teaching
* Provide content for and, where necessary, deliver high quality student interventions with direction from the Head of Faculty
* Work to ensure that all students achieve or exceed targets
* Maintain regular and productive communication with parents about their child’s progress, behaviour and development, including attending after school parent meetings as required

**Other**

* Undertake professional development as agreed with academy leaders
* Perform additional duties and tasks required for the effective operation of the school as directed by the Headteacher.

**Person Specification: Teacher of Geography**

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| **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS** |
| * Good Honours Degree in Geography or closely related subject
* Recognised Teaching Qualification
 | * Additional qualifications
* Pastoral related qualifications
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| **SKILLS/KNOWLEDGE/EXPERIENCE** |
| * Experience of successful teaching of Geography at Key stage 3 and 4
* Evidence of continually improving teaching and learning
 | * Experience of teaching Key stage 5
* Experience of teaching PSHCE
* Experience of teaching other Humanities subjects
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| **TEACHING AND LEARNING** |
| * Excellent classroom practitioner
* Good communication, planning and organisational skills
 | * Experience of data tracking
* Knowledge of curriculum reforms
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| **PERSONAL QUALITIES** |
| * Hardworking
* Enthusiastic
* Focused
* Dedicated
* Resilient
* A strong team player
* Prepared to go the extra mile
* Good sense of humour
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**Method of Application**

1. CV’s will not be accepted so please apply via our recruitment site, MyNewTerm following this link; <https://mynewterm.com/jobs/142405/EDV-2025-DNA-99299>
2. The statement in your application should focus on:
* Candidate’s previous experience which will help in successfully undertaking the role
* Personal skills to benefit the learning by students at David Nieper Academy.
1. For any queries or if you would like to visit, please email mbarnes@christopherniepereducation.org

4. The academy operates a NO SMOKING policy on site.

1. Interviews - Candidates invited to interview will:
2. Have the opportunity to tour the academy
3. Teach a lesson
4. Complete a set of exercises
5. Have a formal individual interview with the selection panel.

An enhanced DBS check is required for all successful candidates that are offered a position within our Academy. If you are successful at the interview stage and you have accepted our offer of employment, then a DBS check will be started. If you subsequently withdraw from the position after accepting our employment offer, then you may be required to pay for the DBS check charge.

R White

January 2025