**Education Support Worker (School Based)**

Pay grade: C1

Pay scale level: 12-17

Hours: 32.5 per week - term time only + 5 training days

Hours of work: Based in Complex Communication and ASC provision with the main site of Broomfield South SILC and out in the community dependent on the needs of the young person.

Responsible to: Assistant Headteacher Personal Development

Welcome to our school,

Broomfield SILC is a generic special school for pupils aged 2 to 19 years with 4 sites: our main site and 3 partnership sites at Windmill Primary, Rodillian Secondary and our new Post-16 partnership site at the White Rose Business Park called Future Steps. The SILC is based in the South of Leeds and caters for a wide range of needs from moderate learning difficulties; severe learning difficulties; complex and multiple learning needs; Autism and social and emotional and mental health needs. Some students have additional needs – physical; medical; speech and language; visual, hearing or sensory impairment.   We are a very popular choice for parents and carers and currently have 273 pupils on roll.

Broomfield secured a ‘Good’ Ofsted in March 2023 where inspectors commented that leaders have ‘**high ambitions**’ and ‘**high aspirations for all pupils**’ and that ‘**staff are proud to work in our school**’. I am very proud of our school community where staff are committed to supporting young people to fulfil their potential and prepare them fully for their future, particularly focusing on communication, independence, and emotional regulation.

We have a number of exciting opportunities for full time permanent C1 positions as Education Support Workers to work within our Complex Communication and ASC provision. These roles are suitable for candidates who have experience working with Autistic people with complex communication needs and SEMH. Candidates who have experience in education, adult services and social care will be considered for this role.

In return you will be provided with comprehensive Continuous Professional Development and will be supported by a professional, knowledgeable and friendly staff team who will ensure you are fully equipped to meet the needs of our diverse learners.

The successful candidate will have the following qualities:

* Ability to relate well to children, young people and adults
* Excellent team player
* Resilience
* Ability to use initiative
* Problem solving skills
* Excellent communication skills
* Positive ‘can do’ attitude
* Dedication to improving outcomes for most complex young people
* Willingness to learn, reflect and share effective practice with others

 In return we can offer:

* Working with the most inspirational pupils and staff who are respectful, creative and resilient
* The support of a professional, knowledgeable and inclusive staff team
* A comprehensive CPD programme with potential for career development
* An opportunity to be an integral part of the young peoples journeys and a real sense of achievement
* A workplace that listens to all staff and values their skillset and contribution

Kathryn Bryan

Headteacher

We promote diversity and want a workforce which reflects the population of Leeds. Applications are welcome from all, irrespective of sex, sexuality, race, religion, marital status, age, or disability.

**Safeguarding Recruitment Statement**

**The school is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. Appointments will be subject to an enhanced DBS disclosure.**

**Access:** The Broomfield main site and our partnership sites have disabled access facilities, including a lift.

For further details please see our recruitment page on My New Term https://mynewterm.com/school/Broomfield-South-Silc/108123 or visit our website- https://www.broomfieldschool.org.uk/Job-vacancies/

*Please note that Broomfield South SILC operates No Smoking or vaping policy*

**Role:**

The role of the **C1 Education Support Worker** will ensure the delivery of the Complex Communication and ASC provision for our young people.

You will be responsible for the day-to-day provision working alongside the yellow class team to ensure the EHCP needs of the young people are met and contribute to improving the quality of life for these young people.

**Requirements:**

The C1 Education Support Worker should have experience of working with either young people or adults with Complex Autism, communication needs and SEMH.

Experience working in the care, education and or health sector would be beneficial.

Ideally the C1 Education Support Worker will have received training however a full training package will be offered to all.

**Possession of a driving licence (minimum one year) is essential.**

Ability to work autonomously and as part of a team to meet the needs of the young people.

Ability to deliver personalised provision understanding and putting in place advice and recommendations from Multi-Disciplinary team.

Across school we have a “learner centred” approach. We have a holistic approach to teaching young people, helping them wherever possible with challenges that life may throw at them. We have an “all hands on deck” approach, so when you are not fulfilling the elements of your C1 role, you may be asked to assist in other areas as directed. All the duties outlined are carried out under the general direction of SLT.

**Key Responsibilities**

* To work with the Teacher Responsible for Post 16 Outreach and Outreach Team Leader to deliver the outreach provision of Broomfield South SILC.
* The successful applicant would get the opportunity to support a number of our young people at home and in the community.
* To enable our young people on a daily basis to access our provision of specialist services and to support, empower and encourage them to progress and gain skills that lead to increased independence using the Outreach curriculum.
* To ensure young people’s files, reviews, paperwork etc. are up to date.
* Teach and further develop our young peoples skills in communication, interaction and social behaviour.
* To provide support to young people outside of Broomfield premises including in the home, outings, group social outings (such as community venues, leisure centres, parks and libraries.)
* To work as part of a team in developing good communication systems, maintaining effective relationships and promoting good practice.
* To reinforce appropriate behaviours and be a role model to the individuals we support following the schools Positive Behaviour Policy and Emergency Care and Control.
* To analyse information and dynamically risk assess situations and take appropriate action seeking advice where necessary.
* To provide written online reports, carry out administrative tasks and update young peoples key information such as All About Me and BIPRA.
* To attend and contribute to meetings and discussions such as group supervision.
* To constantly be aware of and be flexible in meeting the needs of our young people.
* Create opportunities for members to gain new experiences or practice the skills they possess or are in the process of learning.
* Work within the staff team to identify and assess difficulties and behaviours and agree constructive solutions to problems in partnership with the young people and other staff.
* To implement all school policies and procedures to the highest possible standards.
* To conduct yourself in a professional, discreet yet sensitive and friendly manner.
* To learn and understand more about Autism Spectrum Conditions and utilise organisation’s working practices and strategies, ensuring the best possible approach and outcomes for each individual.
* Complete any designated training to support your role and implement CPD taken.

**Any Special Conditions of Service:**

There is a requirement to submit to an enhanced Criminal Records Bureau background check. Term time working. There may be a need to occasionally work outside of school hours and off school premises, as required by the school. No smoking policy.

This job description is subject to change at any time, with prior discussion with the employee, in line with the requirements of the school.

I acknowledge that I have seen and received a copy of the above job description

Name:

Signed: Dated: