

Job Title: Early Years Practitioner

Pay Grade: H2-H4

Hours: 37 hours

Salary £18,887 - £21,269

Purpose of role:

- 1) To work as a keyworker and as part of the Early Years team under the direction of the class teachers/room leaders. To contribute to the promotion and development of an integrated education that offer high quality experiences to children aged 0-5 years.
- 2) To actively model and promote the values and ethos of the school.

Responsibilities:

- Work with individuals on a 1:1 basis, small groups of children or support with keygroup teaching as appropriate to the needs of the Nursery
- Support children under the direct supervision of teaching staff and provide feedback to the teacher
- Support children with accessing independent learning and facilitate the inclusion of all children
- Support the teacher in behaviour management and keeping children on task
- Support children's social and emotional well-being, reporting problems to the teacher as appropriate
- Support with the preparation of activities, the setup of the learning environment and clearing up the learning environment and resources.
- Support with maintaining a safe environment

In this role may also undertake some or all of the following:

- Support children's learning through play
- Assist with facilitating games and activities
- Assist with escorting children on educational visits
- Assist children with eating, dressing and hygiene, as required, whilst encouraging independence.

Knowledge	Competencies
NVQ level 1 (or equivalent)	Communication (written and verbal)
Basic knowledge of ICT	Problem Solving
Awareness of Health, wellbeing and safety	Team working
Awareness of keeping children safe	Active Listening
Awareness of Data protection and confidentiality	Motivation
Basic knowledge of First Aid	
Understanding of the Schools ethos and values	

This post is classed as having a high degree of contact with children or vulnerable adults and is exempt from the Rehabilitation of Offenders Act 1974. An enhanced disclosure will be sought through the DBS as part of Hertfordshire County Council's pre-employment checks. Please note that additional information referring to the Disclosure and barring Service is in the guidance notes to the application form. If you are invited to an interview you will receive more information.