

Person Specification

Early Years TA Grade 6

Qualifications & Training	Essential	Desirable	How assessed
UK recognised Qualified Teacher Status	x		Application form
Current DBS	x		Interview
Level 3 qualification in EYFS	x		Application form
Evidence of participation in professional learning	x		Application form & interview
Excellent classroom practice and behaviour management	x		Interview
Skills & Knowledge	Essential	Desirable	How assessed
A clear understanding of primary education including the EYFS curriculum and the National Curriculum	x		Application form & interview
Ability to recognise high quality EYFS practice	x		Application form & interview
Ability to support all learners across all areas of their development	x		Application form & interview
Ability to create and maintain a safe, happy, stimulating and well organised classroom and phase	x		Application form & interview
Ability to undertake high quality observations of young children's learning and development	x		Application form & interview
Experience of supporting all pupils, especially those that are disadvantaged (including Pupil Premium, SEND, Children We Care For)	x		Application form & interview
Ability to support parents and carers to improve outcomes for their children	x		Application form & interview
Excellent interpersonal skills	x		Application form & interview
Good organisational and time management skills	x		Application form & interview
Appropriate ICT skills to support learning	x		Application form & interview
Safeguarding	Essential	Desirable	How assessed
Ability to keep pupils safe, including child protection and forming and maintaining appropriate relationships	x		Application form & interview
Understanding of current statutory processes, procedures and associated documentation	x		Application form & interview

Personal Attributes	Essential	Desirable	How assessed
Passionate about education and particularly determined to improve outcomes for all children	x		Application form & interview
Calm, friendly and approachable	x		Application form & interview
Hardworking, upbeat and energetic	x		Application form & interview
Flexible and responsive to change	x		Application form & interview
Self-motivated and able to work efficiently and effectively with minimum supervision	x		Application form & interview
Good organisational skills	x		Application form & interview
Commitment to equality of opportunity	x		Application form & interview
Able to use initiative and find solutions	x		Application form & interview
Resilient and robust A sense of humour	x		Application form & interview
<p>Safeguarding Statement</p> <p>Bayards Hill Primary School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references(1 from current/latest employer) and evidence of the formal qualifications required for the role.</p>			