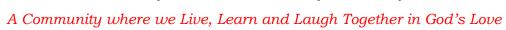
TO SYS 5

St Mary's Catholic Primary Academy





Person Specification: Educational Teaching Assistant

ATTRIBUTES	ESSENTIAL	DESIRABLE
EDUCATION AND TRAINING	 Numeracy and Literacy skills to a level to assist pupils with their work Willingness to participate in school's induction programme. Willingness to take part in job related training. 	 Completion of DfES Teacher Assistant Induction Programme. NVQ 3 for Teaching Assistants or equivalent qualifications or experience Training in the relevant learning strategies e.g. literacy Basic First Aid qualifications.
EXPERIENCE	Experience of working with children	Experience of assisting class teacher in delivering the curriculum.
KNOWLEDGE	 Understanding of Child Development and Learning Understanding and commitment to Equal Opportunities and how this relates to the duties of the post 	 Understanding of National Foundation Stage curriculum and other basic learning programmes/strategies Knowledge of the national curriculum applicable to the school.
SKILLS	 Effective use of ICT to support learning Ability to assist the teacher in planning class activities. Ability to communicate effectively with pupils and staff members Ability to relate to children/young people from diverse/social backgrounds Ability to work as a team member Ability to work with children exhibiting behavioural difficulties. 	
PERSONAL CHARACTERISTICS	 Flexible approach and ability to adapt to a variety of situations within the school. Empathy with children. Willingness to work as part of a team and to follow reasonable instructions of school leaders. 	